



## water & sanitation

Department:  
Water and Sanitation  
**REPUBLIC OF SOUTH AFRICA**

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 17 May 2024

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a drivers license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed or e-mailed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: CONTROL ENGINEERING TECHNOLOGIST GRADE A REF NO: 170524/07  
BRANCH: INFRASTRUCTURE MANAGEMENT: HEAD OFFICE DIR: INFRASTRUCTURE IMPLEMENTATION  
PLANNING CD: INFRASTRUCTURE DEVELOPMENT SUB-DIR: EXTERNAL WORKS  
SALARY: R873 840 per annum (All-inclusive OSD salary package)  
CENTRE: Pretoria Head Office

REQUIREMENTS: A Bachelor of Technology (BTech) in Engineering. Six (6) years post qualification Engineering Technologist experience required. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineering Technologist. The disclosure of a valid unexpired driver's license except for persons with disabilities. Experience in providing technological advisory service in evaluating, providing quality assurance of technical designs and drawings with specifications, and making recommendations for approval by the relevant authority. Experience in planning technological and technical support to engineers. Practical experience in mentoring of graduate interns and training. Understanding of ECSA professional mentorship will be an added advantage. Knowledge of contract administration, project management and proven knowledge of technical drawing and design. Understanding of procurement processes in the public sector. Sound financial planning and management. Understanding of the National Water Act, Water Services Act, Environmental legislation, and the Public Finance Management Act. Understanding of the various forms of contract used for infrastructure projects. Understanding of feasibility processes and moving it to project implementation. Ability to communicate, conflict management, contract dispute resolution and negotiation skills. Computer literacy and the ability to use most of the MS Office programmes including MS Projects is highly recommended. Ability to work with design software like Autocad Civil 3d will be an added advantage. Willingness to mentor and guide candidates towards professional registration. Willingness to travel.

DUTIES: Provide and manage technological advisory services. Ensure adherence and promotion of health and safety standards in line with statutory requirements. Manage administrative and related functions. Mentorship of Graduate interns and willingness to be a registered mentor with ECSA. Manage and supervise technological and related personnel and assets. Manage administrative and related functions. Monitoring and supervise the evaluation of

technological designs and drawings. Technical and financial reporting. Interfacing with relevant Departmental Divisions. Solve broadly defined technological challenges using applications, proven techniques and procedures. Contribute and support the coordination of compilation and structuring of tender documents in line with the CIDB (Best Practice Guideline). Continuous professional development to keep up with new technologies and procedures. Liaise with relevant bodies/councils on engineering related matters. Manage and maintain interpersonal relationships with stakeholders and Implementing Agents.

ENQUIRIES: Mr. Werner Comrie, Tel No: (012) 336 8992

APPLICATIONS: Pretoria (Head Office): Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria. For Attention: Planning, Recruitment and Selection Unit