



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 13 May 2024

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a drivers license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed or e-mailed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: DIRECTOR: DEPARTMENT INFORMATION SECURITY OFFICER REF NO. 130524/03

BRANCH: CORPORATE SUPPORT SERVICES

SALARY: R1 162 200 per annum (Level 13) (All-inclusive salary package)

CENTRE: Pretoria Head Office

REQUIREMENTS: A Bachelor's Degree at NQF 7 qualification in IT or related field. Certified Information Systems Security Professional (CISSP) and/or Certified Information Security Manager (CISM). Five (5) to ten (10) years' experience in ICT. Minimum of (5) five years' experience should be at a specialist, middle management in cyber security. Demonstrated experience in strategic leadership role in cyber security, risk management and OT (operational technology) security. Demonstrated technical and tactical experience in the field of cybersecurity, including information security and compliance. Knowledge of information and cybersecurity models and frameworks, operating models, and risk management. Knowledge and understanding of relevant legal and regulatory requirements, such as data privacy, POPIA and MISS. Familiarity with information management practices, IT Governance, system development life cycle management, IT services management, infrastructure and operations, and enterprise architecture. Knowledge of business ecosystems, (SaaS) software as a service, (IaaS) infrastructure as a service, (PaaS) platform as a service, SOA, APIs, open data, microservices, event-driven IT and predictive analytics. Exposure and understanding of existing, new, and emerging technologies, and processing environments. Exceptional soft and interpersonal skills, including teamwork, facilitation, and negotiation skills. Strong leadership skills. Excellent analytical and technical skills. Excellent written, verbal, communication, and presentation skills. Excellent planning and organizational skills. Excellent stakeholder management skills. Knowledge and understanding of social engineering concepts. Knowledge and understanding of operating systems, middleware, and databases. Knowledge of project management methodologies and processes. Knowledge and understanding of network connectivity. Be computer literate (MS Office) and take a holistic system perspective. Empathizes with multiple points of view. Applies creativity and critical analysis in designing and creating organizational commitment for new objectives.

DUTIES: Lead, develop, implement, and manage the end-to-end information and cybersecurity program of the department. Manage the ICT risk management function to support the overall departmental risk management function. Ensure compliance for cyber security, risk management, data privacy and confidentiality, information security management, including the development of policy standards, processes, and procedures as well as regular cybersecurity management reporting to stakeholders. Oversee the technical security operations function in line with the cybersecurity best practices and communicate to stakeholders through dashboards and reports on cyber and information security in line with cybersecurity frameworks. Develop, implement, and manage the ICT business and service continuity plans including data backup and disaster recovery implementation and testing.

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ENQUIRIES: Mr A Kekana Tel No: 012 336 8701

APPLICATIONS: Pretoria (Head Office): Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria. For Attention: Planning, Recruitment and Selection unit