



## water & sanitation

Department:  
Water and Sanitation  
**REPUBLIC OF SOUTH AFRICA**

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 13 May 2024

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a drivers license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed or e-mailed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: DEPUTY DIRECTOR: SANITATION CO-ORDINATION REF NO. 130524/05  
BRANCH: PROVINCIAL OPERATIONS: EASTERN CAPE DIR: WATER AND SANITATION SERVICES SUPPORT  
SALARY: R1 003 890 per annum (Level 12) (All-inclusive salary package)  
CENTRE: King Williams Town

REQUIREMENTS: A National Diploma or Degree in Built Environment. Three (3) to (5) years relevant experience. The disclosure of a valid unexpired driver's license. Knowledge of business and management principles. Knowledge of strategic planning, resource allocation and human resources. Knowledge of Public Service Act and Regulations. Knowledge of Public Finance Management Act. Knowledge of Project Management. Problem solving and analysis. Strategic capability and leadership. Understanding of programme and project management. Financial, change, and knowledge management. Service Delivery Innovation (SDI). People management and empowerment. Client orientation and customer focus. Good communication skills both (verbal and written). Accountability and ethical conduct.

DUTIES: The implementation of provincial sanitation programmes. Ensure development of strategic objectives for provincial sanitation programme. Development of provincial programmes in line with strategic objectives. Roll out provincial programmes that are in line with sanitation regulations, norms, and standards. Co-ordinate and oversee sanitation programmes implementation in all sectors. Regular reporting on programme achievements. Ensure that inputs, buy-in and collaboration by all stakeholders into sanitation programmes are made. Strategic objectives developed. Sanitation programmes formulated and implemented. Regular reports compiled. Establish and maintain provincial relations with all stakeholders. The development of provincial and district level sanitation policies, strategies in line with national strategic objectives. Coordinates stakeholder inputs into provincial sanitation strategies and policies. Develop provincial inputs into National Policy and Strategies. Establish and maintain sanitation forums. Promote a culture of learning and exchange of information (Sector Advocacy). Stakeholder policy and strategic inputs. Provincial policies and strategies. Inputs into National Policy and Strategies. Sanitation forums established. Sector Advocacy. The co-ordination of sanitation planning in the province. Coordinate provincial sanitation programme planning. Provide inputs into provincial sanitation funding requirements. Ensure inputs into water services and

integrated development plans. Ensure alignment of National and Provincial priorities within individual WSDP's and IDP's. Co-ordinated provincial sanitation programme plan. Inputs into WSDP's and IDP's. Provincial priorities aligned within WSDP's and IDP's.

ENQUIRIES: Ms. A Sizani, Tel No: 043 604 5404

APPLICATIONS: Eastern Cape (King Williams Town): Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X7485 King William's Town, 5600 or hand deliver at the No 2 Hargreaves Avenue, Old SABC Building, King William's Town 5600. For Attention: Mr. MK Noah, 043 604 5323