



**water affairs**

Department:  
Water Affairs  
REPUBLIC OF SOUTH AFRICA

MINISTRY OF WATER AND ENVIRONMENTAL AFFAIRS

2011 -11- 15

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**MINISTER OF WATER AND ENVIRONMENTAL AFFAIRS**

**NATIONAL ASSEMBLY: QUESTION 3361 FOR WRITTEN REPLY**

A draft reply to the above question by Mrs H N Ndude (Cope) is attached for your consideration.

**ACTING DIRECTOR GENERAL**

DATE: 15/11/2011

**DRAFT REPLY APPROVED/AMENDED**

**MRS B E E MOLEWA, MP**  
**MINISTER OF WATER AND ENVIRONMENTAL AFFAIRS**

DATE: 20/11/20

NATIONAL ASSEMBLY

FOR WRITTEN REPLY

QUESTION NO. 3361

DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 28 OCTOBER 2011  
(INTERNAL QUESTION PAPER NO. 35)

**3361. Mrs H N Ndude (Cope) to ask the Minister of Water and Environmental Affairs:**

Whether any bonuses were paid to (a) junior and (b) senior employees of the Department of Water in the 2010-11 financial year; if not, what is the position in this regard; if so, (i) how many employees received bonuses in each case, (ii) what criteria were used to determine to whom bonuses were to be paid and (iii) how much money was spent on bonuses (aa) in each case and (bb) in total?

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**REPLY:**

- (1)(a) No bonuses were paid to junior employees as the performance assessments for bonuses for the junior employees (levels 1-12) of the Department for the financial year 2010/2011 have not as yet been finalised.
- (1)(b) No bonuses were paid to senior employees of the Department as the moderation process for performance assessments for senior managers (levels 13-16) of the Department for the financial year 2010/2011 have not as yet been finalised.
- (1)(b)(i) None.
- (1)(b)(ii) Falls away.
- (1)(b)(iii) Falls away.
- (1)(b)(iii)(aa) Falls away.
- (1)(b)(iii)(bb) Falls away.

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