



water affairs

Department:
Water Affairs
REPUBLIC OF SOUTH AFRICA

EdST

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MINISTER OF WATER AND ENVIRONMENTAL AFFAIRS

NATIONAL ASSEMBLY: QUESTION 2836 FOR WRITTEN REPLY

A draft reply to the above question asked by Mr D A Kganare (Cope) is attached for your consideration.

DIRECTOR-GENERAL

DATE: 30/10/2012

DRAFT REPLY APPROVED⁹⁵/AMENDED

MRS B E E MOLEWA, MP
MINISTER OF WATER AND ENVIRONMENTAL AFFAIRS

DATE: 2012/10/31

NATIONAL ASSEMBLY

FOR WRITTEN REPLY

QUESTION NO 2836

DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 19 OCTOBER 2012
(INTERNAL QUESTION PAPER NO. 34)

2836. Mr D A Kganare (Cope) to ask the Minister of Water and Environmental Affairs:

- (1) How many arbitration awards have been issued against Bloem Water in the (a) 2009-10, (b) 2010-11 and (c) 2011-12 financial years;
- (2) (a) whether any of the affected workers were reinstated as a result of the rulings; (b) if not, why not; (c) if so, how many;
- (3) (a) how much was spent on legal costs as a result of these cases, (b) which firms of lawyers were involved in each case and (c) how were these firms appointed?

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REPLY:

- (1)(a) For financial year 2009-10, no arbitration awards were issued against Bloem Water.
- (1)(b) For financial year 2010-11, no arbitration awards were issued against Bloem Water.
- (1)(c) For financial year 2011-12, five (5) arbitration awards were issued against Bloem Water.
- (2)(a) As a result of the rulings, two (2) workers were reinstated and three (3) workers were not reinstated.
- (2)(b) Three (3) of the cases where the workers were not reinstated, were referred to the Labour Court for review of the Arbitration Award.
- (2)(c) Two (2) workers were reinstated.
- (3)(a) Invoices have not been received. *It should be noted that Bloem Water, like any employer, should have budgeted to utilise for labour disputes as well. So even after receiving and paying those invoices, funds would have been spent as required by the law.*
- (3)(b) Two (2) of the cases were done by Bloem Water's Labour Relations Officer and three (3) were handled by an Incorporated.
- (3)(c) The Incorporated was appointed from Bloem Water's supplier data base.

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