



## water affairs

Department:  
Water Affairs  
REPUBLIC OF SOUTH AFRICA

MINISTRY OF WATER AND  
ENVIRONMENTAL AFFAIRS

2012 -03- 16

PRIVATE BAG X313  
PRETORIA 0001

*B.S.*

EdST

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Reference: S4/2/3/1

MINISTER OF WATER AND ENVIRONMENTAL AFFAIRS

NATIONAL ASSEMBLY: QUESTION 613 FOR WRITTEN REPLY

A draft reply to the above question asked by Mr G R Morgan (DA) is attached for your consideration.

*W. Sinyoga*

DIRECTOR-GENERAL

DATE: 15/03/2012

✓

DRAFT REPLY APPROVED/AMENDED

*B. E. Molewa*

MRS B E E MOLEWA, MP  
MINISTER OF WATER AND ENVIRONMENTAL AFFAIRS

DATE: 2012/03/29

NOTE: CD: HR to give more info. ✓ Done.  
Due Back ~~due~~: Monday, 19/03. 5  
[As discussed with Min.] 18/03.

NATIONAL ASSEMBLY

FOR WRITTEN REPLY

QUESTION NO 613

DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 09 MARCH 2012  
(INTERNAL QUESTION PAPER NO. 07)

**613. Mr G R Morgan (DA) to ask the Minister of Water and Environmental Affairs:**

(a) What vacancies currently exist at senior management level in the Department of Water and (b) in each case, (i) how long has the post been vacant and (ii) when is it envisaged that the post will be filled?

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**REPLY:**

(a) Currently there are 122 filled posts and 59 vacancies.

The department is currently busy with a business process re-engineering, which came about, amongst others, because I found many posts created but not filled, a need to re-align capacities to functions, systems to task etc. Added to this, was inability to find the specialised skilled candidates like in the fields of engineering and project management.

Post Level	Total	Filled	Vacant	%
16	4	4	0	100
15	10	7	3	30
14	38	24	14	36
13	129	87	42	32
Total	181	122	59	32

(b)(i) The vacancy period ranges from one month to two years. The two years are made up of the nine posts of regional project managers that were created two year ago but never filled. These posts have now been advertised and the shortlisting completed, with appointments taking place in the next two to three months.

(b)(ii) It is envisaged that the interviews will take place in April 2011 and that most of these posts will be filled by June 2012.