



**water affairs**

Department:  
Water Affairs  
**REPUBLIC OF SOUTH AFRICA**

Enquiries: T Ntsheni  
Telephone: 012 336 7098  
Reference: S4/2/3/1

**MINISTER OF WATER AND ENVIRONMENTAL AFFAIRS**

**NATIONAL COUNCIL OF PROVINCES: QUESTION 655 FOR WRITTEN REPLY**

A draft reply to the above question asked by Mr H B Groenewald (DA-NW) is attached for your consideration.

**DIRECTOR-GENERAL**

**DATE:**

DRAFT REPLY APPROVED/AMENDED

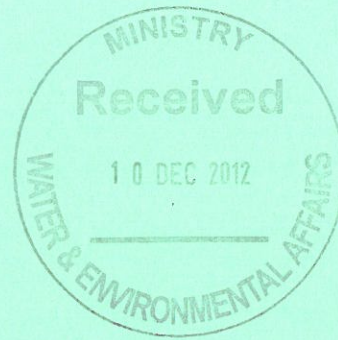
**MRS B E E MOLEWA, MP**  
**MINISTER OF WATER AND ENVIRONMENTAL AFFAIRS**

**DATE:** 2012/12/13



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Department:  
Water Affairs  
**REPUBLIC OF SOUTH AFRICA**



**EdST**

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Telephone: 012 336 7098  
Reference: S4/2/3/1

### **MINISTER OF WATER AND ENVIRONMENTAL AFFAIRS**

#### **NATIONAL COUNCIL OF PROVINCES: QUESTION 655 FOR WRITTEN REPLY**

A draft reply to the above question asked by Mr H B Groenewald (DA-NW) is attached for your consideration.

**DIRECTOR-GENERAL**

**DATE:** 07/12/2012

**DRAFT REPLY APPROVED/AMENDED**

**MRS B E E MOLEWA, MP**  
**MINISTER OF WATER AND ENVIRONMENTAL AFFAIRS**

**DATE:**



NATIONAL COUNCIL OF PROVINCES

FOR WRITTEN REPLY

QUESTION NO 655

DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 30 OCTOBER 2012  
(INTERNAL QUESTION PAPER NO. 38)

**655. Mr H B Groenewald (DA-NW) to ask the Minister of Water and Environmental Affairs:**

- (1) Whether a certain person (name furnished) has recently been appointed in any position in (a) the national office or (b) any of the regional offices of the Department of Water Affairs; if not, what is the position in this regard; if so, what is the (i) title of the position, (ii) annual salary package and (iii) date of appointment;
- (2) whether the said person was interviewed for any position; if not, why not; if so, what are the relevant details;
- (3) whether the position was advertised; if not, why not; if so, (a) when and (b) what are the further relevant details;
- (4) whether all the required steps of the recruitment process were followed in making the appointment; if not, why not; if so, what are the relevant details;
- (5) whether her department has been informed that the said person is currently a co-accused in a high profile fraud trial in the Northern Cape; if not, what is the position in this regard; if so, what are the relevant details?

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**REPLY:**

(1)and (2)

The said incumbent applied for the advertised post of Chief Director/ Regional Head (Northern Cape), for which she was interviewed and recommended. An offer was made to her and she accepted with conditions that her salary will be reviewed. This request was disapproved; she was informed about the decision. The Department subsequently withdrew the offer, hence she has never been appointed at any sphere.

- (3) The position of Chief Director/ Regional Head for the Northern Cape was advertised with a closing date of 2 December 2011. Refer to attached **Annexure A**.
- (4) The relevant recruitment processes were followed, the post was advertised in the national newspaper, short listing processes were done followed by interviewing process, the candidate was sent for a competency assessment and reference checking and the security screening were done. Her qualifications were verified through SAQA. .
- (5) The Department was never informed of the fraud trial since the person never disclosed in her application, the matter was not even indicated on the process the Department undertook on the security screening with the Safety and Security Agency.

The conclusion remains however that the incumbent has not been appointed by the Department of Water Affairs. However, upon learning about this question, we found that indeed there is a recent case against the person under discussion which bears no material effect on the above stated recruitment process.

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