

Enquiries: T Ntabeni

Telephone: 017 336 7098 Reference: 54/2/3//

MINISTER OF WATER AND ENVIRONMENTAL AFFAIRS

NATIONAL COUNCIL OF PROVINCES: QUESTION 655 FOR WRITTEN REPLY

A draft reply to the above question asked by Mr H B Groenewald (DA-NW) is attached for your consideration.

DIRECTOR-GENERAL

DATE:

DRAFT REPLY APPROVED/AMENDED

MRS B E MOLEWA, MP

MINISTER OF WATER AND ENVIRONMENTAL AFFAIRS

DATE: 20/2/12/13





EdST

Enquiries: T Ntabeni Telephone: 012 336 7098 Reference: S4/2/3/1

MINISTER OF WATER AND ENVIRONMENTAL AFFAIRS

NATIONAL COUNCIL OF PROVINCES: QUESTION 655 FOR WRITTEN REPLY

A draft reply to the above question asked by Mr H B Groenewald (DA-NW) is attached for your consideration.

DIRECTOR-GENERAL

S105/21/20 STATE

DRAFT REPLY APPROVED/AMENDED

MRS B E E MOLEWA, MP
MINISTER OF WATER AND ENVIRONMENTAL AFFAIRS

DATE:

NATIONAL COUNCIL OF PROVINCES

FOR WRITTEN REPLY

QUESTION NO 655

<u>DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 30 OCTOBER 2012</u> (INTERNAL QUESTION PAPER NO. 38)

655. Mr H B Groenewald (DA-NW) to ask the Minister of Water and Environmental Affairs:

- (1) Whether a certain person (name furnished) has recently been appointed in any position in (a) the national office or (b) any of the regional offices of the Department of Water Affairs; if not, what is the position in this regard; if so, what is the (i) title of the position, (ii) annual salary package and (iii) date of appointment;
- (2) whether the said person was interviewed for any position; if not, why not; if so, what are the relevant details;
- (3) whether the position was advertised; if not, why not; if so, (a) when and (b) what are the further relevant details:
- (4) whether all the required steps of the recruitment process were followed in making the appointment; if not, why not; if so, what are the relevant details;
- whether her department has been informed that the said person is currently a coaccused in a high profile fraud trial in the Northern Cape; if not, what is the position in this regard; if so, what are the relevant details?

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REPLY:

(1)and (2)

The said incumbent applied for the advertised post of Chief Director/ Regional Head (Northern Cape), for which she was interviewed and recommended. An offer was made to her and she accepted with conditions that her salary will be reviewed. This request was disapproved; she was informed about the decision. The Department subsequently withdrew the offer, hence she has never been appointed at any sphere.

- (3) The position of Chief Director/ Regional Head for the Northern Cape was advertised with a closing date of 2 December 2011. Refer to attached **Annexure A**.
- (4) The relevant recruitment processes were followed, the post was advertised in the national newspaper, short listing processes were done followed by interviewing process, the candidate was sent for a competency assessment and reference checking and the security screening were done. Her qualifications were verified through SAQA.
- (5) The Department was never informed of the fraud trial since the person never disclosed in her application, the matter was not even indicated on the process the Department undertook on the security screening with the Safety and Security Agency.

The conclusion remains however that the incumbent has not been appointed by the Department of Water Affairs. However, upon learning about this question, we found that indeed there is a recent case against the person under discussion which bears no material effect on the above stated recruitment process.

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SMS Posts

Deputy Director-General: National Water Resource Infrastructure

FIVE-YEAR PERFORMANCE CONTRACT

*Salary: R 1,025,133 p.a. (all inclusive package - subject to the signing of a five-year perform agreement) *Centre: Pretoria *Ref. 11263/22

agreement) «Centre: Pretoria » Ref. 1726/2/22
ents: «A relevant degree in Cell Engineering («, B. E.S., degree) « B. 10 years experience at Ser
ent level «Civil Engineering experience with specialisation in Structural Engineering «Knowledge et
ing of Socia-cendromic insues «Knowledge and understanding of the Public Service Act. 1996 (Act. 10 1997) (PFA)
enrollon of Access to Information Act, 2000 (Act. 2 of 2000) (PALA) «Figh-evel project managem
«Experience within asset management as veil as « Inlegs exale infrastructure development
«Experience within asset management as veil as « Inlegs exale infrastructure development
and management principles « Knowledge of scenario planning and firinsatureture, including development
and maintenance «Strategic capability and leadership traits «Knowledge of strategic planning, resound human resources» «Understanding of the value chain and its impact on demand management of Go.

inquiries: Mr T. Balzer, tel. (012) 336 8744

Chief Director / Regional Head: Mpumalanga (Nelspruit) Chief Director / Regional Head: Northern Cape (Kimberley)

FIVE-YEAR PERFORMANCE CONTRACT

calary: R 830,502 p.a., (all inclusive package - subject to the signing of a five-year perfo-tent) •Centre: Mpumalanga (Nelspruit) (1 Post) •Ref, 11263/23 •Centre: Northern Cape (1 Post) •Ref, 11263/24 [Candidates must indicate which Centre they are applying for]

(1 Post) Ref. 11383/24 (Condidates must indicate which Centre they are applying for jumett: -A post-graduate qualification in Management andor Social Sciences with extensive experience Management level in an organisational and technical environment -Refu-yant actionsive experience management level in an organisational and technical environment -Refu-yant actionsive experience mann's service delivery initiatives - Ability to interact at both political and administrative level -Social ding of the importance of inter-Covarremental relations and Corporate Governance -Sound inswerdedge standing of the National Water Act, 1988 (Act 35 of 1999) and the Water Services Act, 1997 (Act 108 Settageic capability and leadership -Programme and project management +Ranacid amagement management -Knowledge management -Service Delivery Innovation (SDI) -Problem solving and Popel management and empowement -Clent centralization and customer focus *Communication satisfications and the conduct -Proficiency in MS Office software (Word, Excel and PowerPoint) -A valid ence and the validingress to tavel.

without a first provide strategic guidance and leadership in the management of water service and water resource the province to ensure sustainable and equitable water resource management + Ensure that the Department probabilities to economic growth, rural development, food security and land reform through programmes such Water Alexander, Reform, Support to Resource Poor Farmers, etc. +Provide guidance on strengthening or Region's regulation of the water sector +Drive and champion sector collaboration and implementation of the economic provide fleations' Farmework Act. 2005. (Act 13 of 2005). Public with implementation of Ooverment Concentration of the State State

nquiries: Ms T, Mbassa, tel. (012) 336 8723 / 4.

Director: Water Resource Pricing and Finance

«Salary: R 685,200 p.a. (all inclusive package - subject to the signing of a five-year perform: agreement) «Centre: Pretoria «Ref. 11263/25

ments: *A B.Com degree with Economics and Accounting as major subjects or a post-graduate financial ment qualification *5 years middle management experience in the interpretation of financial state ments a critical position and the incumbent will be expected to angage with Child Executives of Vibrate Boards, ent Management Agencies, Water Research Commission and TCTA and he/she should also be able to ent of persent DWA in Parlament on Infancial and economic issues *Knowdege and understanding of the Water Act, 1998 (Act 36 of 1998) (NWA), the Water Services Act, 1997 (Act 106 of 1997) (NVSA), the Patie Water Act, 1998 (Act 36 of 1998), or warned by Act 29 of 1999) (PFMA), the Municipal Finance Management Act, 1998 (Act 56 of 2003) (MPRA) and other relevant public finance legislation *Strittegic capability entirely *Forgament* and project management *Change management* Service Chitrey Intervation (SDI) entirely *Forgament* and project management *Change management* Service Chitrey Intervation (SDI) entirely *Forgament* and project management *Change management* *Chient exist action and customer focus communication skills *A valid driver's locence.

ees: «Support and oversee the financial planning, financing of WMIs and water boards as well as to immission processes as part of the business planning process = Develop a risk mitigation strategy for the lutions who are financially not viable of Periode support and capacity building as well as assistance to VM vater boards = Ensure affective communication between the Department, National Transury and releve water boards = Ensure affective communication between the Department, National Transury and releve thinkings around financial compliance issues = Review for financial operations of VMIs and vater boar for the process of the second of the process of

Director: Institutional Establishment

rements: *A Bachelor of Science degree or equivalent qualification in a field relevant to Water Resourements: *A Bachelor of Science degree or equivalent qualification in a field relevant to Water Resourement plus appropriate extensive experience in the water sector *Knowledge of water related legislation are preferably in worter resource management -Appropriate experience in the establishment and management management institutions *Ability to develop opticies and strategies in terms of key performance areas from *Sood understanding of Integrated Water Resource Management and water use efficiency *Prove period and leadership abilities *Ability to interact at a high kvol *Excellent communication (verbal and writer period and leadership abilities *Ability to interact at a high kvol *Excellent communication (verbal and writer and period of the period of management and financial skills *Volored regolation*), problem solving, interpersonal and programment.

Enquiries: Ms A, Masefield, tel. (031) 336 2700 / Mr A, Starkey, tel. (043) 604 5414.

Director: Water Sector Support

•Salary: R 685,200 p.a. (all inclusive package - subject to the signing of a five-year performagreement) •Centre: Durban •Ref. 11263/27

nnts: «A relevant National diploma/degree with a minimum of 5 - 10 years appropriate expanangement, presentation, negotiation, communication and interpersonal skills «Policy and s in skills «Knowledge» of relevant Acts, project and programme management and Integrated fanagement «A valid Code B driver's licence.

Resource Management A valid Code B driver's licence.

Duties: Devolop and share a vision and mission for the section ePromote team building within and boyo the section =Ensure adequates support to subordinates. #Promote transformation within the section eEnsure it coults of innovation and ponformance —Bovelop and implement a performance improvement suggestion scheduler in the promote promote promote promote the section extraction and stategies relevant to the Department e-Communicate effectively with relevant stakeholders in the section and stategies relevant to the Department e-Communicate effectively with relevant stakeholders in the section alout the functions of the Directorate #Communicate effectively with relevant stakeholders in the section alout the functions of the Directorate eConduct strategic and business planning for the section *Participate a key player in the Water Affairs functions' stategic plan in Develop an expenditure forceast on a quarterly be subordinate positions =Ensure that RHQ policies are applied to all staff members within the Directorate *Consideration** and implementation of policies and strategies for the Directorate *Consideration** and implementation of a financial strategies for the Directorate *Consideration** and implementation of a financial strategies and business personability for the Directorate *Consideration** and the development and implementation of a financial strategies of the Directorate *Consideration** and the planning of intervenions for top or performance.

Enquiries: Ms A. Masefield, tel. (031) 336 2700.

Director: Sector Collaboration and Inter-Governmental Relations (IGR)

Salary: R 685,200 p.a. (all inclusive package - subject to the signing of a five-year per agreement) =Centre: Pretoria =Ref. 11263/29

Requirements: «A Bachabr's degree in Development Bludies andlor Social Sciences or a post-graduate qualification in Management with extensive experience at Senior Management level in an organisational and technical environment *Relevant extensive experience in the vades score and service delayer, previonement. Competencies/Attributes: «Good understanding of Government's service delivery initiatives «Abligt to interact at both policial and administrative level -Good understanding of the importance of inter-Covernmental relations and Corporate Governance «Sound knowledge and understanding of the National Water Act. 1996 (Act 36 of 1996) (WNA), the Vater Services Act. 1997 (Act 108 of 1997) (WNA) estitutelies capability and leadership «Programmen and project management *Financial management *Change management *Khoneldege management *Service Dailvey Innovation (ED) *Problem solving and analysis *People management and conduct *Proficiency in MS Office software (World, Excel and Power-Point) Act and the willingness to the willing

what relations and collaborations in the water sector interioring and cell-ge, exchange and sector advocacy *Support development of provincial se-ncial Growth Development Strategy *Promotic partnerships between Get d ovid society in order to meet water and sanitation targets *Promote se-. gender mainstreaming, sustainability and enhancing integrated rural impacts on communities towards poverty readication *Support SADC an on targets •Manage financial and human resources

Regional Project Manager: Water Supply Programme (2 Posts)

•Salary: R 685,200 p.a. (all inclusive package - Level 13) •Centre: Gauteng and Limpopo •Ref. 11263/63 [Candidates must indicate which Centre they are applying for]

Requirements: A three-year appropriate degree/deploran or equivalent qualification -Minimum of 8 years management experience «Knowledge of relevant legislation within the water sector «Policy and strategy development -Conceptual and analytical bilinking «Police and programme headership management -Decision making and problem solving «Dynamic and innovative person with an advanced level of strategy facilitation, making and problem solving «Dynamic and innovative person with an advanced level of strategy facilitation, engolitation, presentation and public speaking olds as well as capabily to influence or instruct with key stateholds within the variety acceptance of the South African Government, including the understanding of the business and budget planning frame work of the South African Government, including the understanding of the state of the South African Government, including the understanding of the state of the South African Government, including the understanding of the state of the South African Government, including the understanding of the state of the South African Government, including the understanding of the state of the South African Government, including the understanding of the state of the South African Government, including the understanding of the state of the South African Government, including the understanding of the South African Government, including the understanding of the South African Government, including the understanding of the South African Government, and the South African Government of the South African G

African Government, including the understanding of relevant public service prescripts.

Duties: sidentify and confirm the short, medium and long term interventions to ensure successful implementation of the water services regional bulk infrastructure programme «Confirm available funding and requirements in compliance with DORA «Develop motivations for human and financial resources from the relevant public and printer statishockers* «Support Valster Services valhorities to develop project plans and ensure that implementation takes place within the defined scopes and timeframes «Oversight of Regional Co-ordinating Teams (water resources, institutional, financial, planning, implementation, legal), i.e., regional co-ordination "Facilitate and co-ordinate the functions of all Departmental and Non-Departmental officials involved in the voter services regional bulk inflatsucularly programme "Periopated and diversity of the programme "Periopated and diversity of the programme and other growth and development initiatives «Ensure that all business and social transformation importance and or digital of the sources regional bulk infrastructure programme» «Provide leadership and management of the water services regional bulk infrastructure programme» «Provide leadership and management of the water services regional bulk infrastructure programme» «Provide leadership and management of the water services regional bulk infrastructure programme» «Provide leadership and management of the water services regional bulk infrastructure programme» «Provide leadership and management of the water services regional bulk infrastructure programme».

Enquiries: Ms L. Mokoena. tel. (012) 336 6574.

POLICY AND REGULATION

Chief Engineer (Grade A)

•Salary: R 617,946 (all inclusive package) •Centre: Pretoria •Ref. 11263/30

Requirements: *A B,S.o. degree in Chemical Engineering and/or Industrial Engineering - Registration with ECS/ as a Professional Engineer and a minimum of 6 years post-qualification experience including appearence in the IMR water management entirement -A clear understanding of the IDMA role and policy with respect to water resourcement entirement -A clear understanding of the IDMA role and policy with respect to water resourcement -Knowledge of National Visiter Act, 1986 (Act 35 of 1986), policies, shetteges and guistiense -Sesund management -Knowledge of National Visiter Act, 1986 (Act 35 of 1986), policies, shetteges and guistiense - Sesunding - Visiter -

utiles: *The incumbent will be primarily responsible to provide strategic leadership and direction to the infectorate industry, Mining and Power Generation (IMP). D/VA Regional Offices and the IMP sector with rest interpretable and alteration of the IMP sector vision randiscuting, production and valer interfrace, the improvement and alteration of the IMP sector vision randiscuting, production and valer interfrace recesses in order to reduce the water demand in the sectors *Design and develop essential water use efficience /Design and implement visions which are just in place at high valer consumption IMP sectors as foll identify valer demandicons areason proportunities within the sector *Design and implement visions management and the sector *Design and implement visions management.

Enquiries: Mr P. Herbst, tel. (012) 336 7043.

Chief Engineer: Grade A-B

•Salary: R 617.946 - R 1.172.181 •Centre: Pretoria •Ref. 11263/31

requirements: *An Engineering degree (B.Engig Sc. Eng) or relevant qualification in Civil *Comp opitartation with ESCA as a Professional Engineer #6 years post-qualification experience required after region that ESCA A-valid driver's licence. *Perflorent experience within the field of hystology and hydrautics *S entiticate *I not employed by DVW *The position requires a strong candidate with sound leaderships as inclinated in a changing environment *The candidate should have project and contract management exper-lanning and organising skills *Computer literacy and thorough knowledge of hydrological systems and soft

s - Sestablish an offective National flow gauging network, instrumentation at gouging stations structures and maintenance and operation of ireal time data networks. Design and management of national groundwater by and quality monitoring infrastructure entworks. Descripts and (training) and other functions related to a quality monitoring infrastructure entworks. Descripts staff (training) and other functions related to a state of the staff of t

Enquiries: Mr.L.Z. Maswuma, tel. (012) 336 8784

Scientist Manager (Grade A-B)

•Salary: R 532,464 - R 995,097 (based on proven years of experience) •Centre: Pretoria •Ref. 11263/32

Requirements: *A Master of Science (M.S.) degree or equivalent qualification *Computatory registration with the SACNASP as a Professional Scientist (proof of registration must be attached) and a minimum of 6 years experience after initial B.Sc. (chino) adgree including experience in the valuer management environment *A. chaus understanding of the DWA tole and policy with respect to water resource management *Knowledge of National Water Act. 1998 (Act 36 of 1986), soliciles, strategies and judicilens *Sound knowledge of human resource products and transformation silectives in the Public Service *Knowledge of the PPMA as it affects financial planning Williagness to taxwel and work abound hours *Act of 1986).

Willingness to travel and work abnormal hours. A valid Code B driver's location.

It is cleaned. The incumbent will be primarily responsible to provide strategic leadership and direction to the Sub-increduction. The incumbent will be primarily responsible to provide strategic leadership and direction to the Sub-increduction. The strategic strategic leadership and direction to the Sub-increduction. The strategic strategic leadership and direction to the Sub-increduction of Sub-increduction of the Sub-incre

Enquiries: Mr P, Herbst, tel. (012) 336 7043.

Engineer (Production) Grade A-C

Directorate: Hydrological Service, Sub-Direct orate: Hydrological Information, Section: Flood Studie

•Salary: R 421,497 - R 646,170 •Centre: Pretoria •Ref, 11263/33

Requirements: «A Civil Engineering (B. Tech Eng (Civ) and or S. Sc. Eng (Civ) degree with subjects in Flood hydrology, Hydraulics andlor Statistical Analysis or an equinient qualification «Registration as Professional Engineer with ECAs A syears post-unalification engineering operatione in the field of flood hydrology, «Service certificate of the experience gained from previous companies if a is not DWA, RECOMMENDATIONS: «A post-graduate qualification in the field of Flood Hydrology and Port Hydraulics «Hofter subjects in the field of the field of Hydrology «Sikiled in MS Word and Excel «Willingness to take part in extensive in-service training programmes »Willingness to travel extensively, of field work and work irregular hours «Strong communication skills »Technical report writing skills »A valid Code B driver's licence.

Scientist Production (Grade A-C)

•Salary: R 363,192 - R 556,788 •Centre: Pretoria •Ref. 11263/37

*Salary: R 363,192 - R 566,788 *Centre: Pretoria *Ref. 11263/37

Requirements: *A Science degree (B,Sc. Hors) or squivalent qualification with at least one of the follo subjects on third-year level: Hydrology, Statistics, Mathematics, Applied Mathematics, Computer Science or Physics *Computsor pregistration with the SACNASP as a Professional *3 years post-qualification expert *A valid Code 8 driver's licence *Villiagness to undertake field tips away from home and work irregular *Computer literacy *Villiagness to partake in extensive in-service training programmes *Cood communic (verbal and writing) xkills *Practical experience in hydrological data monoting, processing and se allusions serve as a strong recommendation *Knowledge of and experience in Hormation Systems application will sea an advantage.

Duties: «Previde scientific support and inputs towards the planning, development and in for the quality management of hydrological data *Analyse, evaluate and interpret -Contribute towards the development and implementation of data quality and audi field visits to gauging after in liaison with regional offices to ensure conformance to data and informant products satisfy customer needs and expectations -inspection in data and information products satisfy customer needs and expectations -inspection in the control of the c

Enquiries: Mr L.Z. Maswuma, tel. (012) 336 7925.

Scientist Production (Grade A-C) (4 Posts)

+Salary: R 363,192 - R 556,788 +Centre: Pretoria +Ref. 11263/39

equirements: «An applicable four-year B.Sc. (Hons) degree in Hydrology or other subjects in the field of drology and/or Hydraulics «Compulsory registration with SACNASP as a Professional Scientist »3 years post-adification experience »Pertinent experience in the field of Hydrology «Nowdege of Hydrology and Statistical alysis «3-5 years proven analytical experience in the field of Surface Water Hydrology will serve as an advantage chowdege of and practical experience in the application of the Water Resources Systems Models and rainfall and wr gap filling models «Skilled in MS Word, Excel and Po-metPoint «Service certificate if not employed by DWA.

Duties: *Perform hydrological assessments *Evaluate and improve the quality of his hydrological time series data *Dev-lop information products and provide statistical and h *Pervoide input to stream flow gaugin network planning *Communication with and assistant regional personnel *Inspection and assessment of gauging stateons *Partake in training network planning *Communication with and assistant personnel *Inspection and assessment of gauging stateons *Partake in training network production flower participation and the state of the

Enquiries: Mr H. Wolfaardt, tel. (012) 336 8784

Scientist Production (Grade A-C) (2 Posts)

-Salary: R 363,192 - R 556,788 -Centre: Pretoria -Ref. 11263/34

Requirements: «An appropriate recognised B.Sc. (Hong) degree in Earth Sciences majoring in Hydrology an or Statistics OR a B.Sc. degree with adequate experience in managing water resources information generatio evaluation and dissemination «Compulsory registration with ScACNAEPA os Professional Scientistics 39 post-qualification experience «Appropriate training and experience in climate change monitoring and network requirements «Kniwsdega and experience in Information Systems application «Progressive managemen registration and leadership qualifies «Sound knowledge of hydrological processes and monitoring as well experience in data qualify management «A-valid Code Sidner's Encence valisers ear as equirement with experience.

Scientist Production (Grade A-C) (2 Posts)

•Salary: R 363,192 - R 556,788 •Centre: Pretoria •Ref. 11263/36

«Salary: R. 381,192. R. 586,789 «Centre: Pretoria «Ref. 1126376

Requirements: An apopprish B Soc. (forn) depre or equivahent foretypear depre majoring in Numerical Sciences andior Hydrology (with a Numerical subject on at least second-year level) «Computery registration with SACNASP" years povia-qualification experience »Perfinent experience in the feld rhydrology «Experience in he feld of Hydrology «Experience in the feld representation experience »Perfinent experience in the feld rhydrology «Experience however experience in the processing and processing and processing and processing and processing increments of and appropriate experience in the application of the Hydrology «Experience in analysis suite of software «Abley to provide appropriate training to internal and external hydrological data users in hydrological data processing intrological experience in supervision and management of personnel. consultants and other service providers «Knowledge terms of references »Excellent communication (verbal and written), registration and facilisation stills «Ablity» to compile clear and concise reports, RECOMMERIDATIONS. «Proven extensive hand-on experience and skills in the application of the Hydrate hydrological data processing, archiving and analysis saties of adviser» «Marware «Villingens» to undertake feld tirgs away from home and work irregular hours «Avaid Code B driver's licence.

Duties: «The incumbent will manage the activities, personnel, service providers and budget of the Hydatra IT an Technical Support Group and liaise with stakeholders which will include the following duties: «Compile and updat Hydata Master Business Plans - Ensure Hydatra maintenance, data security and availability to Peder Office regional effices via Citrix «Improve and develop new programmes, methods and reports for data availability as pe cuctioner requests. Develop, publish and maintain Hydatra and Hydrological information products on the Internet *Address and/or manage requests for specialised data «Render a training and support service to the regions in all Hydatra functions «Transfer incudedge and skills from crossiblants to ONA) personnel Carlot and manage Suk-with Professional Bervices Providers «Manage DVMA personnel carlot and manage Suk-*Represent the Directorate on internal and external fevror and consultants »Plan, manage and control budge *Represent the Directorate on internal and external fevror.

Scientist Production (Grade A-C) (6 Posts)

•Salary: R 363,192 - R 556,788 •Centre: Pretoria •Ref. 11263/36

*Salary: R 35,192 - R 555;28 «Centre: Pretoria *Ref. 11283/8 ulirements: *A four-year qualification (B.Sc. Hons) in Natural Sciences in Geohydrology/Hydrology repulsory: registration with SACHASP as Professional Sciences is See provision of training in hydrological training training the provision capability in amplical limining and solution finding *Secretaric communication (with management *A vision capability in amplical limining and solution finding *Secretaric communication (with Salary *Salary** (Salary *Salary**) (Salary *Salary**) (Salary *Salary**) (Salary *Salary**) (Salary *Salary**) (Salary**) (Sala

quiries: Dr van Wyk, tel. (012) 336 8121.

Scientist Production (Grade A-C) Flood Studies (2 Posts)

•Salary: R 363,192 - R 556,788 •Centre: Pretoria •Ref. 11263/38

Requirements: «An applicable fouryer B.Sc. (Hong) degree in Hydrology in the Flood Frequency A field of star analyses, supported by at least Statistics of Mathematics on third-year level & Computary registration with SACNAS are Professional Scientistics of value as experience & Computer Beragy, Recommendations: «Only subjects in the field of Hydrology andfor Hydraulics «Skilled in NS Word and Excel «Willingness to take part extensive in-service training programmers «Willingness to travel extensive), de field vork and work irregular hour strong communication saills «Technical report writing skills» A valid Code B driver's Science.

Duties: *Perform flood frequency analyses *Assist with flood surveys and assist in compiling flood docu *Assist with improvement of hydrological data *Assist with inspection and evaluation of field conditions.

Enquiries: Mr D. van der Spuy, tel. (012) 336 7871.

Scientist Production (Grade A-C) (4 Posts) •Salary: R 363.192 - R 656.788 •Centre: Pretoria •Ref. 11263/40

Requirements: «An applicable four-year B.Sc. (Hons) degree in Hydrology or relevant qualification supply at least Statistics, Mathematics, Applied Mathematics, Computer Science and/or Physics on third-year Computery registration with SACANEP as a Professional Scientics 23 years post-qualification experiences of the programment of the Sacane Science Science Science (Sacane Science Science

Duties: * The incumbent will assisi junior staff in the section that performs routine calibrations of gauging and flood sections *Audit such calibrations performed by Head Office and regional staff *Roview evaluation, inspection and sudfine persons of lessing persons of lessing standards and norms and ensuring implementation thereof *Communication with clients and with the calibration training of Head Office and regional personnel *Supervice the inspection and evaluation structures and sites during field visits *Assessing survey plans of gauging structures and for correctness *Analysis and interpret hydrological and related data *Research and development hydrological fields. I.e. model studies at the hydraticulae. Laboratory.

Enquiries: Mr B. du Plessis, tel. (012) 336 7890

Control Engineering Technician (Production) Grade A (Civil)

*Salary: R 261,918 *Centre: Pretoria *Ref. 11263/41

Requirements: «A National diploma in Cliril Engineering or relevant qualification »6 years post-qualit technical experience «Compulsory registration with ECSA as a Professional Engineering Technician.

Duties: «Manage training of Industrial Technicians in the field of Hydernetry «Work in close collabo existing structures in the training field «Provision technical advice and support is Regions regarding design structures and technical information «Develop procedure manuals for the Installation and technical information of Develop procedure manuals for the Installation of the Install

Enquiries: Ms T. Dlamini, tel. (012) 336 7889

Engineering Technician (Grade A-C) (Civil) (3 Posts)

•Salary: R 181,344 - R 235,998 •Centre: Pretoria •Ref. 11263/42

A National diploma in Civil Engineering with appropriate experience *Registration chnician *3 years post-qualification technical experience *A valid driver's licence.

Duties: «Assist in the management and practices with regard to Hydrometric Instrumentation for real time da transmission and collection of Hydrological data «Assist in the management and the research and design of Da Collection Platforms «Provision studencial advice on the optimal use of Hydrological Instrumentation «Develo-procedure manuals for the installation, operation and maintenance of real time data psystems «Work in collaboration with Hydrological Regional Offices to ansure optimum real time data transmission operations" occonduct inspection

Enquiries: Ms T. Diamini, tel. (012) 336 7889.

Closing Date: 2 December 2011

outle but accompanied by a comprehensive CV as well as certified opies of qualifications. For all pos-ward your application, queling the relevant effection current; the decisions mentioned as each publications will be accepted. Note: If you have not heard from us within 6 works of the cleaning date, piles the your application was unsuccessful. An indication by candidates: In this regard well finditions, the papelications. If no suitable candidates from the unrepresented groups can be recruited, candidates from the unrepresented groups can be recruited, candidates from the unrepresented groups can be recruited, candidates from the unrepresented groups with the considered. This successful applicant will be required to undergo standard Go unify clearance procedures prior to permanent appointment.

:: The interview process shall be in order of priority as follows: SMS posts, Fina: Management, Policy and Regulation, Regions, Corporate Services and National Watt tructure (NWRI) - Dates will be set after the process of screening and short-listing by var

APPLICATIONS QUOTING THE POST REFERENCE NUMBER MUST BE FORWARDED TO:

PRETORIA: The Department of Water Affairs, Private Bag X350, Pretoria, 0001 or hand-delivered at Room 714, Continental Build Corner Visagie and Bosman Streets, FOR ATTENTION: Ms T.



quiries: Ms P. Makhanya, tel. (012) 336 8797 / 8.