



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

Enquiries: Ms L Lusenga
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Reference: CDHRM/736/18

MINISTER OF WATER AND SANITATION

NATIONAL ASSEMBLY: QUESTION 1924 FOR WRITTEN REPLY

A draft reply to the above mentioned question asked by Ms M S Khawula (EFF) is attached for your consideration.

ACTING DIRECTOR-GENERAL

DATE: 08/07/2018

DRAFT REPLY APPROVED/~~AMENDED~~

**NKWINTI GE, MP
MINISTER OF WATER AND SANITATION**

DATE: 11/07/2018

NATIONAL ASSEMBLY

WRITTEN REPLY

QUESTION NO 1924

**DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 8 JUNE 2018
(INTERNAL QUESTION PAPER NO. 20)**

1924. Ms M S Khawula (EFF) to ask the Minister of Water and Sanitation:

- (1) What (a) is the total number of incidents of sexual harassment that were reported to the human resources offices of entities reporting to him in (i) 2016 and (ii) 2017 and (b) are the details of each incident that took place;
- (2) was each incident investigated; if not, why not in each case; if so, what were the outcomes of the investigation in each case?

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THE MINISTER OF WATER AND SANITATION

Refer to the table below for the total number of incidents of sexual harassment that were reported to the human resources offices of the entities reporting to me.

Entity	(1)(a)	(1)(a)(i)	(1)(a)(ii)	(1)(b)	(2)
Amatola Water	None	None	None	None	Falls Away
Bloem Water	None	None	None	None	Falls Away
Lepelle Northern Water	None	None	None	None	Falls Away
Magalies Water	None	None	None	None	Falls Away
Mhlathuze Water	None	None	None	None	Falls Away
Overberg Water	None	None	None	None	Falls Away
Rand Water	None	None	None	None	Falls Away
Sedibeng Water	None	None	None	None	Falls Away
Umgeni Water	None	None	None	None	Falls Away
WRC	None	None	None	None	Falls Away
TCTA	1	There was 1 reported incident in March 2016.	None	The incident was reported at stage two of a grievance process which started as a performance management dispute between a male supervisor and a female subordinate.	The incident was investigated by an independent forensic investigator who concluded that on a balance of probability, it is unlikely that any act of sexual harassment occurred.
Breede-Gouritz Catchment Management Agency (BGCMA)	None	None	None	None	Falls Away
Inkomati-Usuthu Catchment Management Agency (IUCMA)	None	None	None	None	Falls Away