



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

Enquiries: Squire Mahlangu
Telephone: 012 336 8792
Reference: CDHRM/1873/03

MINISTER OF WATER AND SANITATION

NATIONAL ASSEMBLY: QUESTION 3908 FOR WRITTEN REPLY

A draft reply to the above mentioned question asked by Ms M S Khawula (EFF) is attached for your consideration.

DRAFT REPLY: RECOMMENDED/ NOT RECOMMENDED/ AMENDED

ACTING DIRECTOR-GENERAL

DATE: 12/12/2018

DRAFT REPLY: APPROVED/ NOT APPROVED/ AMENDED

NKWINTI GE, MP
MINISTER OF WATER AND SANITATION

DATE: 15/12/2018

NATIONAL ASSEMBLY

FOR WRITTEN REPLY

QUESTION NO 3908

DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 06 DECEMBER 2018
(INTERNAL QUESTION PAPER NO. 45)

3908. Ms M S Khawula (EFF) to ask the Minister of Water and Sanitation:

Whether, with reference to the reply of the Minister of Public Service and Administration to question 141 for oral reply on 7 September 2018, his department and the entities reporting to him implemented the Public Service Coordinating Bargaining Council resolution that all persons employed in the Public Service as Assistant Directors must have their salary level upgraded from level 9 to level 10, and that all Deputy Directors must have their salary level upgraded from level 11 to level 12; if not, why not; if so, what are the relevant details?

NW4486E

---0000---

THE MINISTER OF WATER AND SANITATION

No, it should be noted that not all the Assistant Director and Deputy Director posts in this Department are on level 10 and 12. There are some that have been originally graded on post levels 9 and 11. The Job Evaluation information (generated through the Job Evaluation system) has been used to determine the grading of these jobs. Subsequently the Job Evaluation results are factored into the approved organizational structure of the Department. Hence, the Job Evaluation database is created to reflect all the jobs, inclusive of all the Assistant Directors and Deputy Directors which are on 9, 10, 11 and 12.

---0000---