

CONFIDENTIAL



water & sanitation


Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

Enquiries: Z Makhathini
Telephone: 012 336 7305
Reference: 6/2/26

MINISTER OF WATER AND SANITATION

NATIONAL COUNCIL OF PROVINCES: QUESTION ★112 FOR ORAL REPLY

A draft reply to the above mentioned question asked by Mr L V Magwebu (Eastern Cape: DA) is attached for your consideration.


ACTING DIRECTOR-GENERAL

DATE: 16/04/2018

DRAFT REPLY APPROVED/~~AMENDED~~


NKWINTI GE (MP)
MINISTER OF WATER AND SANITATION

DATE: 20/04/2018

NATIONAL COUNCIL OF PROVINCES

FOR ORAL REPLY

QUESTION NO ★112

DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 11 APRIL 2018
(INTERNAL QUESTION PAPER NO.13)

★112. Mr L V Magwebu (Eastern Cape: DA) to ask the Minister of Water and Sanitation:

How will he ensure that (a) outsourcing of work does not occur again (details furnished), (b) relationship with workers is strengthened and (c) transparency regarding employment conditions and work environment is increased? CO185E

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REPLY:

- (a) A possible model in dealing with allocation of projects will be discussed in advance with the formation of a task team which will include DWS management and various union members.

The agreement was struck as one of the settlement agreement at Department of Water and Sanitation dated 9th April 2018 of-which is awaiting the rectification from the chamber.

- (b) The chamber is one of the platforms utilised where in unions discuss with DWS Management on issues that emerge from the ground. This gathering is scheduled to meet every once quarterly and special meeting are set in between if there are urgent issues to be discussed.

The task team will ensure that transparency is improved with a great deal of introspection in strengthening the relationship with workers which will determine our weak points that will be addressed to better ourselves.

Promote open communication by encouraging cooperation which will lead to feedback being automatically born from workers to management through structures that are in place. These matters will then be escalated to top management which sits on weekly basis to be resolved amicably.

- (c) By forming task team as alluded in (a), it includes all parties which will promote transparency. Unions as watch dogs will be entrusted with ensuring that things are done properly.