



Lesotho Highlands Development Authority

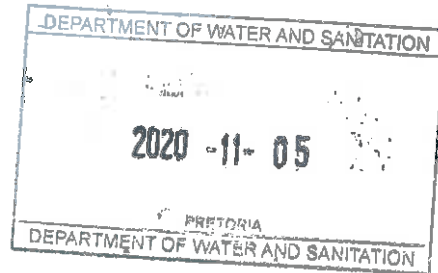
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REF : HR/888/20/CO

27 OCTOBER 2020

FILE : HR/00/14

The Director General
Department of Water Affairs
Private Bag X313
Pretoria 0001
South Africa



Dear Sir/Madam

REQUEST TO PLACE LHDA'S YOUNG PROFESSIONAL PROGRAMME ADVERTISEMENT ON DEPARTMENT OF WATER AFFAIRS RSA MEDIA PLATFORMS

The above matter refers.

The Lesotho Highlands Development Authority (LHDA) is running a Young Professional Programme, which is a unique opportunity for younger talent that is academically qualified but currently unemployed to provide them with an opportunity to gain practical work experience. These Young Professionals have various academic and professional backgrounds that are relevant to the LHDA business. The Young Professionals should be nationals of either/or both Republic of South Africa (RSA) and Kingdom of Lesotho (GoL), and thus should be sourced from both countries.

It is on the basis of the above that the LHDA requests your good office to place its Young Professional Programme advertisement on all your media platforms including websites and social media pages, so that this opportunity can be availed to and seized by as many graduates as possible.

Yours faithfully

T. TENTE (Mr.)
CHIEF EXECUTIVE



LESOTHO HIGHLANDS DEVELOPMENT AUTHORITY

FOURTH INTAKE OF THE GRADUATE INTERNSHIP PROGRAMME/YOUNG PROFESSIONALS PROGRAMME

The Lesotho Highlands Development Authority (LHDA) is charged with the responsibility for the implementation, operation and maintenance of the Lesotho Highlands Water Project (LHWP) in Lesotho on behalf of the Governments of the Kingdom of Lesotho and the Republic of South Africa. The Project comprises water transfer and hydropower generation components and ancillary developments, with Phase I of the Project completed in 2004.

Over the next seven (7) years, the LHDA will be implementing Phase II of the LHWP, with this being a unique opportunity to develop skills and deepen experience for the benefit of Lesotho and South Africa. The LHDA provides Young Professionals with experiential learning that supports their transition into the working environment. It is intended that more than **one hundred (100)** internships will be provided during the implementation of Phase II. To date, more than thirty (30) Young Professionals have been placed with various Consultants within the LHDA.

The LHDA therefore invites applications from recent graduates for consideration as per the following:

1. DURATION AND REMUNERATION

The Programme offers graduate internships of six (6) to twenty-four (24) months, dependent on the specific engagement. The Young Professionals shall receive a monthly stipend towards their living expenses.

2. ELIGIBILITY

Candidates must be either Basotho or South African nationals below the age of thirty-five (35), who have **not** previously been employed in a **full-time capacity or for a period exceeding six (6) months**. They must be in possession of a Diploma or a Degree qualification in the fields chronicled below:

i. Civil Engineering	-	HR/Intern/CE/20/1
ii. Surveying	-	HR/Intern/S/20/1
iii. Quantity Surveying	-	HR/Intern/QS/20/1
iv. Engineering Geology	-	HR/Intern/EG/20/1
v. Architecture	-	HR/Intern/ARCH/20/1
vi. Social Sciences and Humanities (Anthropology or Geography)	-	HR/Intern/SSH/20/1

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i.	Civil Engineering	-	HR/Intern/CE/20/1
ii.	Surveying	-	HR/Intern/SI/20/1
iii.	Quantity Surveying	-	HR/Intern/QS/20/1
iv.	Engineering Geology	-	HR/Intern/EG/20/1
v.	Architecture	-	HR/Intern/ARCH/20/1
vi.	Social Sciences and Humanities (Anthropology or Geography)	-	HR/Intern/SSH/20/1
vii.	Natural Sciences	-	HR/Intern/NS/20/1
viii.	Environmental Management/Environmental Science	-	HR/Intern/EM/20/1
ix.	Geotechnical/Mining Engineering	-	HR/Intern/GME/20/1
x.	Electrical Engineering	-	HR/Intern/EE/20/1
xi.	Mechanical Engineering	-	HR/Intern/ME/20/1
xii.	Public Health	-	HR/Intern/PE/20/1
xiii.	Nursing (Public Health/Community Health)	-	HR/Intern/NUR/20/1

The LHDA reserves the right to place or not place applicants based on its needs and requirements. The LHDA is furthermore under no obligation to employ Interns upon completion of the programme.

Due to the large amount of correspondence received, correspondence will only be undertaken with shortlisted candidates. Should you not hear from us within three (3) months of the notified cut-off date, please accept that your application was unsuccessful for the current round. The applications shall however be retained in the database for future consideration.