

POST:

DIRECTOR: WATER SECTOR SUPPORT

SALARY:

R819 126 per annum (All inclusive salary package) Level 13

CENTRE:

Bloemfontein

REF

270315/04

REQUIREMENTS:

Project Management Degree or Diploma. Appropriate experience on a management level. Prior experience in the Water and Sanitation environment. Knowledge of General Management. Presentation Skills. Communication and Interpersonal Skills. People Management and Empowerment. Policy and Strategy Development. Financial Management. Strategic capability and Leadership. Skills Development Knowledge, Knowledge of Water, Relevant Acts, Project and Programme Management, Knowledge of Water Quality Management and Legal Administration and Knowledge. A valid driver's licence.

DUTIES:

Key Performance Areas: Provide leadership to Component. Develop and share a vision and mission for the Section. Promote team building within and beyond the Component. Ensure adequate support to subordinates. Promote transformation within the Component. Ensure culture of innovation and performance. Develop and implement performance improvement measures. Advise Top Management and the Legislature, as well as relevant sector bodies, on relevant policies and strategies. Communicate effectively with stakeholders in the sector about the functions of the Component. Participate as a key player in the Water and Sanitation function strategic plan. Develop strategy/business plan for the component. Develop and manage the budget for the component. Develop an expenditure forecast on quarterly basis for the Component. Manage Human Resources within the Component. Participate in the recruitment and selection of staff. Manage the development of individuals. Ensure effective participation the Water Sector (Agriculture, Mining, Tourism, etc.). Represent the Department of Water and Sanitation in Water Sector Strategic meetings. Manage and oversee the WSA checklist processes. Ensure the creation of awareness on capacity building grant. Promote the Departmental sector support strategy. Ensure the promotion of CSO participation and gender and appropriate technology initiatives. Ensure the provision of service delivery regarding water and sanitation grants. Coordinate and ensure Back To Basic support to the Local Government. Ensure the promotion of IGR. Ensure the effective communication and involvement with various role-players including local community and water and sanitation forums. Ensure that the sector has mechanisms in place to monitor quality. Oversee and ensure the promotion of all inter-Governmental relations. Ensure the promotion of IWRM globally. Ensure that backlogs with other Departments are dealt. Ensure that planning and support are provided for water and sanitation sector. Provide guidance and advice on operation and maintenance within the Water Sector. Ensure capacity building within the sector. Ensure the management of free basic services.

ENQUIRIES:

Mr T Ntuli, tel (051) 405 9281

APPLICATIONS

*Please forward all applications quoting the reference number to: The Department of Water and Sanitation, Private Bag X 350 Pretoria 0001 or hand deliver at Groundfloor, Continental Building, Cnr Visagie and Bosman Streets, **For attention:** Ms L Van Wyk*