

POST:

DIRECTOR: INSTITUTIONAL OVERSIGHT

SALARY:

R819 126 per annum (All inclusive salary package) Level 13

CENTRE:

Bloemfontein

REF

270315/05

REQUIREMENTS:

A Bachelor of Social Science or equivalent preferable an MBA. Appropriate experience in Integrated Water Resource Management. Relevant experience in management position. Prior experience in the Water and Sanitation environment. Knowledge of Public Service Act and Regulations. Knowledge of the water sector & water related legislation and policies, preferably in integrated water resources and water services management. Appropriate experience in the establishment and management of Water Management Institutions (WMI). Ability to develop policies and strategies in terms of key performance areas for the region. Good understanding of Integrated Water Resources Management (IWRM) and water use efficiency. Proven management and leadership abilities. Ability to interact at high level, both nationally and internationally. Excellent communication (verbal and written) skills. Good management and financial skills. Good negotiation, problem solving, interpersonal and decision-making skills. Willingness to undergo competency assessments. Knowledge of business and management principles. Knowledge of strategic planning, resource allocation, human resources, problem solving and analysis. Knowledge of general management, presentation skills, interpersonal skills, people management and empowerment. Policy and Strategy Development, Financial Management, Strategic capability and Leadership, Skills Development Knowledge, Knowledge of Water, Relevant Acts, Project and Programme Management, Knowledge of Water Quality Management and Legal Administration and Knowledge. A valid driver's licence.

DUTIES:

Key Performance Areas: Provide leadership within the directorate. Advise top management and legislature as well as relevant sector bodies on policies and strategies relevant to the Department. Communicate effectively with various stakeholders in relevant sectors about departmental programmes as well as promote involvement and participation. Ensure facilitation of the establishment of Catchment Management Agencies (CMA's) and other Water Management Institutions (WMI's). Ensure the strategic planning coordination and management of water resource activities in CMMa's, Proto-CMA's and WMI's. Ensure and oversee promotion of inter-Government relations and good governance principles. Liaise and ensure effective participation with external stakeholders. Manage and provide implementation plans for all water resources activities with relevant WMA's. Promote and oversee water use efficiency and Water Resource Management programmes. Coordinate and ensure the development of Catchment Management Strategy for each Management Area.

ENQUIRIES:

Mr T Ntuli, tel (051) 405 9281

APPLICATIONS

*Please forward all applications quoting the reference number to: The Department of Water and Sanitation, Private Bag X 350 Pretoria 0001 or hand deliver at Groundfloor, Continental Building, Cnr Visagie and Bosman Streets, **For attention:** Ms L Van Wyk*