

POST : **CHIEF DIRECTOR: CORPORATE PLANNING AND STRATEGY
OFFICE OF THE DG**

SALARY : R988 152 per annum, all inclusive package, (Level 14)
CENTRE: Pretoria, Ref: 150515/01
REQUIREMENTS : A three year B. Degree in Social Science or Humanities. An MBA will serve as an added advantage. Three (3) to Five (5) years experience in Senior Management. Relevant experience in Corporate Strategic Planning. Experience and knowledge of the development of long term planning within an organization. Strong knowledge / understanding of the framework of the monitoring and evaluation. Knowledge and understanding of the broad Water Sector. Understanding of the mandate of the DWS and context of the mandate. Knowledge and understanding of the role of the Department of Water and Sanitation in relation to the Water Sector. Knowledge and understanding of the Government objectives. Understanding and application of the technical aspects of business. The successful applicant should possess the following behavioral Competencies: Strategic Capability and Leadership, Financial Management, Change Management, Knowledge Management, Service Delivery Innovation (SDI), Problem solving and analysis, People Management and Empowerment, Client Orientation and Customer Focus, Communication, Accountability and Ethical Conduct.

DUTIES : The main role of the incumbent of this position will be to ensure corporate strategy and planning within the Department of Water and Sanitation. The duties of the person will include: The provision of corporate strategic planning advice at executive level. To define corporate strategic planning standards, to guide EXCO on planning imperatives. To ensure consolidated planning documents. The development of long term planning directions in line with legal and political imperatives. To guide EXCO doing long term forecasting for possible future direction, to analyze legal imperatives and political imperatives, To ensure legal political imperatives are accounted for, The alignment of departmental strategic planning in line with current governmental imperatives, The analysis of government imperatives, The analysis of stakeholder department imperatives, To provide inputs to stakeholder departments, To give guidance to EXCO on government wide related imperatives, The management of resources, To ensure availability of funding, To manage staff requirements, To monitor and control expenditure.

ENQUIRIES : Mr. Squire Mahlangu, tel: (012) 336 8792 (DDG: Corporate Management)
APPLICATIONS : Please forward your applications quoting the reference number to: The Department of Water and Sanitation, Private Bag X 350, Pretoria, 0001 or hand deliver at the Continental Building, cnr Visagie and Bosman, Continental Building. **For attention:** Ms L van Wyk