

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE:

18 December 2015

NOTE

: Applications must be submitted on signed and dated form Z83, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity Document. For all posts, please forward your application quoting the relevant reference number, to the address mentioned at each post. No late, faxed or e-mailed applications will be accepted. Note: If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered. Successful applicants will be required to undergo standard Government security clearance procedures and verification of qualification prior to permanent appointment. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subject to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" **PEOPLE WITH DISABILITIES ARE HIGHLY ENCOURAGED TO APPLY.**

APPLICATIONS

: Please forward your applications quoting the reference number to: The Department of Water and Sanitation, Private Bag X 350, Pretoria, 0001 or hand deliver at the Continental Building, cnr Visagie and Bosman Streets, Continental Building. **For attention:** Ms L Van Wyk

POST SALARY CENTRE

CHIEF DIRECTOR: FINANCIAL ACCOUNTING REF: 181215/01
R1 042 500 per annum (all inclusive package) Level 14
Pretoria

REQUIREMENTS

A B-degree in Financial Accounting or Management Accounting (NQF 7). Six (6) to ten (10) years experience in Finance and Accounting management environment of which a minimum of five

(5) years experience should be at senior managerial level. Knowledge of Financial Management, knowledge of Accounting, Public Finance Management Act (PFMA), Treasury Regulations, Tax legislation and SCOA. Knowledge and practical understanding of BAS, LOGIS and PERSAL Financial Systems. Strategic capability and leadership. Programme and Project management. Change management. Problem solving and analysis. Accountability and ethical conduct.

DUTIES:

Manage the Financial management policies and procedures. Manage and maintain General Ledger Accounts. Reduce staff debts. Pay suppliers on time. Prepare financial statements in accordance with GRAP. Manage allowances. Audit queries. Account reporting. .

ENQUIRIES:

Mr. S Mkhize, tel (012) 336 7219