DEPARTMENT OF WATER AND SANITATION

CLOSING DATE:

18 December 2015

<u>NOTE</u>

Applications must be submitted on signed and dated form Z83, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity Document. For all posts, please forward your application quoting the relevant reference number, to the address mentioned at each post. No late, faxed or e-mailed applications will be accepted. Note: If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantage groups. If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered. Successful applicants will be required to undergo standard Government security clearance procedures and verification of qualification prior to permanent appointment. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subject to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" PEOPLE WITH DISABILITIES ARE HIGHLY **ENCOURAGED TO APPLY.**

APPLICATIONS

Please forward your applications quoting the reference number to: The Department of Water and Sanitation, Private Bag X 350, Pretoria, 0001 or hand deliver at the Continental Building, cnr Visagie and Bosman Streets, Continental Building. For attention: Ms L Van Wyk

POST

DIRECTOR: MANAGEMENT ACCOUNTING REF: 181215/03

SALARY CENTRE R864 177 per annum (all inclusive package) Level 13 Pretoria

REQUIREMENTS

A B-Degree in Financial Management or Accounting. Five (5) to ten (10) years experience in Financial Management or Management Accounting of which a minimum of five (5) years experience should be at a middle/senior managerial level. Knowledge and understanding of PFMA; Financial management, Treasury Regulations; GRAP and IFRS, Financial Management and Government processes and structures. Leadership skills, Communication skills, problem solving and analysis. People management and empowerment.

DUTIES

To provide strategic guidance on handling financial management matters of the Department such as: Budget planning, Budget control and financial systems. Develop and implement financial policies in line with PFMA and other financial regulations. Control and manage all costs and disbursements related to the Department. Manage risk of the Department in terms of finance internal controls. Human resources management. Prepare midterm review and manual budget estimates to enable the Department to meet its obligations in carrying out its projects.

This is a re-advertisement and applicants that have previously applied are encouraged to re-apply for the above mentioned post.

ENQUIRIES Mr. S Mkhize, tel (012) 336 7219