

## DEPARTMENT OF WATER AND SANITATION

**CLOSING DATE** : **13 NOVEMBER 2015**  
**NOTE** : *Applications must be submitted on signed and dated form Z83, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity Document. For all posts, please forward your application quoting the relevant reference number, to the address mentioned at each post. No late, faxed or e-mailed applications will be accepted. Note: If you have not heard from us within six (6) weeks of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered. Successful applicants will be required to undergo standard Government security clearance procedures and verification of qualification prior to permanent appointment. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subject to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" **PEOPLE WITH DISABILITIES ARE HIGHLY ENCOURAGED TO APPLY FOR THE POSTS.***

**POST:** **DIRECTOR: CORPORATE COMMUNICATIONS.**

**SALARY:** **R 864 177 per annum (All inclusive package) level 13**

**CENTRE:** **Pretoria**

**REF:** **061115/01**

**REQUIREMENTS:** *An appropriate recognised Bachelor's Degree or relevant qualification in Communications (NQF 7). Five (5) years' experience in private or public sector at middle / senior management level. Relevant experience in communication. The successful candidate must possess strong strategic capability and leadership, programme and project management, financial and people management skills.*

**KEY COMPETENCIES:** *Conceptual capabilities. Strategy and policy development. The successful candidate must exhibit an understanding of the Public Finance Management Act and financial regulatory framework. Proven ability to build and lead a team, and have an understanding of policy development and also an understanding of the legislative framework at national, provincial and local government level. Demonstrable experience at a senior management level. Exceptional project management skills with a track record of innovation. Self-driven and exceptional problem*

*solving skills. Excellent communication and customer focused. The candidate must have advanced computer skills, and have the capacity to multi-task. In addition they should have the ability to work under pressure, the willingness to work long hours and travel extensively. Must be passionate about serving communities.*

**DUTIES:**

*Manage media buying and develop media and advertising strategies. Produce campaigns and media products and implement the government's programme of action. Provide media production services including professional video, desk-top publishing and photography services. Monitor the implementation and compliance of the corporate identity, visibility and uniform branding of the department. Manage the DWS website and Intranet through the production and distribution of on-line publications. Publish publications to profile the work of the department and ensure the public has access to information on progress in implementing government's programme of action. Develop and implement Social Media Policy and guidelines. Promote and facilitate an effective internal communication programme and implementation of the language policy. Develop and implement communication strategies for all departmental marketing campaigns. Establish and assure adherence to budgets, schedules, work plans and performance requirements.*

**ENQUIRIES:**

*Ms M Motloung tel, (012) 336 6828. **Please note: This is a re-advertisement and applicants that have previously applied are encouraged to re-apply for the above mentioned post.***

**APPLICATIONS:**

*Please forward your applications quoting the relevant reference number to: The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver at the Continental Building, cnr Visagie and Bosman. **For attention: Mrs L Van Wyk***