



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

WATER AND SANITATION

APPLICATIONS

Please forward your applications quoting the relevant reference number for **Centre: Pretoria:** To the Department of Water and Sanitation, Private Bag X 350 Pretoria 0001 or hand deliver at Continental Building, corner Cnr Visagie and Bosman, street, Pretoria. **For attention:** Ms Cindy Mazibuko.

For Centre : Western Cape Regional Office Please forward your applications quoting the relevant reference number to The Regional Head: Western Cape, Department of Water and Sanitation, Private Bag X16, Sanlamhof, 7532 or hand deliver to Sigma Building, 3 Blanckenberg Road, and Bellville. **For attention:** Mr. B. Saki 021 941 6018

For Centre Mmabatho: Please forward your applications quoting the relevant reference number to The Provincial Head, Department of Water and Sanitation, Private Bag x 5, Mmabatho 2735. Cnr Dr. James Moroka Drive and Sekame Road Mega City Shopping Centre Unit 99, Ground Floor. **For attention:** Ms K Mutoane

For Centre Durban/Dundee Please forward your applications quoting the reference number to the: Provincial Head: KwaZulu-Natal, Department of Water and Sanitation, P O Box 1018, Durban, 4000 or hand deliver to 88 Joe Slovo Street, Southern Life Building, 9th Floor, Durban. **For attention:** The Manager (Human Resources)

CLOSING DATE

03 JUNE 2016 AT16H00.

NOTE:

Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity Document. For all posts, please forward your application quoting the relevant reference number, to the address mentioned at each post. No late, faxed or e-mailed applications will be accepted. Note: If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered. Successful applicants will be required to undergo standard Government security clearance procedures and verification of qualification prior to appointment. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" **People with disabilities are highly encouraged to apply for the posts.**

POST:

DEPUTY DIRECTOR: WATER ALLOCATION REFORM REF: 030616/12

SALARY :

R 726 276 per annum (All inclusive package)Level 12

CENTRE:

Western Cape Regional Office: Bellville

REQUIREMENTS:

Degree or National Diploma in Natural Science. Three (3) to five (5) years relevant experience In Integrated Water Resource Management and stakeholder management. Proven ability to interpret and implement policy and strategy. Excellent experience in project and programme management. Proven ability to solve problems. Demonstrated decision making ability. Ability to communicate with a range of stakeholders. Proven experience in strategic and business planning. Proven ability to forage partnerships between governments, non-government stakeholders. Excellent verbal and written communication skills. Excellent administrative and organizational skills. General management experience. Knowledge of the National Water Act of 1998. Valid driver's license (certified copy must be attached) and willingness to travel.

DUTIES:

Coordinate the implementation of the National Water Act (1998) as it relates to water management and institutions, with particular reference to the establishment of water use associations, catchment management agencies and the development of catchment management strategies. Coordinate the review and evaluation of water use license applications in terms of legal, technical water resource management inputs. Ensure water use authorization processes are correctly implemented. Coordinate Regional projects and programmes that aim to redress past imbalances in water sector. Ensure capacity building within water allocation reform processes. Use transformational leadership to integrate marginalized and previously excluded stakeholders using water. Provide relevant leadership to the section.

ENQUIRIES

Ms D Hene Tel,(021) 941 6266