



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

## WATER AND SANITATION

### APPLICATIONS

Please forward your applications quoting the relevant reference number for **Centre: Pretoria:** To the Department of Water and Sanitation, Private Bag X 350 Pretoria 0001 or hand deliver at Continental Building, corner Cnr Visagie and Bosman, street, Pretoria. **For attention:** Ms Cindy Mazibuko.

**For Centre : Western Cape Regional Office** Please forward your applications quoting the relevant reference number to The Regional Head: Western Cape, Department of Water and Sanitation, Private Bag X16, Sanlamhof, 7532 or hand deliver to Sigma Building, 3 Blanckenberg Road, and Bellville. **For attention:** Mr. B. Saki 021 941 6018

**For Centre Mmabatho:** Please forward your applications quoting the relevant reference number to The Provincial Head, Department of Water and Sanitation, Private Bag x 5, Mmabatho 2735. Cnr Dr. James Moroka Drive and Sekame Road Mega City Shopping Centre Unit 99, Ground Floor. **For attention:** Ms K Mutoane

**For Centre Durban/Dundee** Please forward your applications quoting the reference number to the: Provincial Head: KwaZulu-Natal, Department of Water and Sanitation, P O Box 1018, Durban, 4000 or hand deliver to 88 Joe Slovo Street, Southern Life Building, 9<sup>th</sup> Floor, Durban. **For attention:** The Manager (Human Resources)

### CLOSING DATE

**03 JUNE 2016 AT16H00.**

### NOTE:

Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity Document. For all posts, please forward your application quoting the relevant reference number, to the address mentioned at each post. No late, faxed or e-mailed applications will be accepted. Note: If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered. Successful applicants will be required to undergo standard Government security clearance procedures and verification of qualification prior to appointment. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" **People with disabilities are highly encouraged to apply for the posts.**

**POST:**

**CONTROL ENVIRONMENTAL OFFICER GRADE A-B REF: 030616/14**

**SALARY:**

R409 989- 996 525 (all inclusive OSD salary package, offer based on proven years of experience)

**CENTRE:**

North West Regional Office: Hartbeespoort Dam

**REQUIREMENTS:**

A 4 year Degree or equivalent qualification in Natural or Environmental Sciences. Six (6) years post-qualification experience. A valid driver's license (certified copy must be attached). Extensive experience in the water management and environmental field, industries, urban development, agriculture, waste management and mining. Understanding of the Department's role and function with respect to Water Quality and Water Resource Protection. Knowledge of the National Water Act, 1998 (Act 36 of 1998) and related policies, strategies and guidelines. Understanding of the principles of Integrated Water Resource Management. Working knowledge of the Water Services Act, the National Environmental Management Act, the Environmental Conservation Act, the Minerals and Petroleum Resources Act and the Conservation of Agricultural Resources Act. Experience in minimizing impacts from industries, agriculture, urban development and mining. Innovative thinking, negotiation, conflict management, problem solving and networking skills. Proven managerial skills. Good written and verbal communication skills. Knowledge of Human Resources and Financial Management policies. Computer proficiency. Good written and verbal communication skills. Clear understanding of transformation and service delivery in the Public Service. Computer literacy. A valid driver's license.

**DUTIES:**

The successful candidate will be responsible for the implementation and enforcement of the National Water Act (36 of 1998) and relevant policies, strategies and regulations. Responsible for integrated water resources management, processing of water use authorization and registration applications, Compliance monitoring, reporting and enforcement, procurement and financial management and implementation of policies and procedures pertaining to water quality. Promote water conservation and efficient water use through the authorization process. Provide specialist input on applications made in terms of environmental, mining and agricultural legislation. Facilitate and coordinate the training, capacity building and career development of staff. Supervise and mentor Water Pollution Control Officers and other subordinates. Assist in the establishment and regulation of water management institutions

**ENQUIRIES:**

Mr MLJ Botha Tel, (012) 392 1308