



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

WATER AND SANITATION

APPLICATIONS

Please forward your applications quoting the relevant reference number for **Centre: Pretoria:** To the Department of Water and Sanitation, Private Bag X 350 Pretoria 0001 or hand deliver at Continental Building, corner Cnr Visagie and Bosman, street, Pretoria. **For attention:** Ms Cindy Mazibuko.

For Centre : Western Cape Regional Office Please forward your applications quoting the relevant reference number to The Regional Head: Western Cape, Department of Water and Sanitation, Private Bag X16, Sanlamhof, 7532 or hand deliver to Sigma Building, 3 Blanckenberg Road, and Bellville. **For attention:** Mr. B. Saki 021 941 6018

For Centre Mmabatho: Please forward your applications quoting the relevant reference number to The Provincial Head, Department of Water and Sanitation, Private Bag x 5, Mmabatho 2735. Cnr Dr. James Moroka Drive and Sekame Road Mega City Shopping Centre Unit 99, Ground Floor. **For attention:** Ms K Mutoane

For Centre Durban/Dundee Please forward your applications quoting the reference number to the: Provincial Head: KwaZulu-Natal, Department of Water and Sanitation, P O Box 1018, Durban, 4000 or hand deliver to 88 Joe Slovo Street, Southern Life Building, 9th Floor, Durban. **For attention:** The Manager (Human Resources)

CLOSING DATE

03 JUNE 2016 AT16H00.

NOTE:

Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity Document. For all posts, please forward your application quoting the relevant reference number, to the address mentioned at each post. No late, faxed or e-mailed applications will be accepted. Note: If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered. Successful applicants will be required to undergo standard Government security clearance procedures and verification of qualification prior to appointment. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" **People with disabilities are highly encouraged to apply for the posts.**

POST:

ASSISTANT DIRECTOR: DRINKING WATER QUALITY AND WASTE MANAGEMENT
REF: 030616/17

SALARY:

R 389 145 per annum (Level 10)

CENTRE:

Western Cape Regional Office: Bellville

REQUIREMENTS:

Degree or National Diploma in Natural Sciences. Three (3) to five (5) years experience in Integrated Water Resource Management. Valid driver's license (attach certified copy). Knowledge of business and management principles. Knowledge of strategic planning, resource allocation and human resources. Knowledge of Public Service Act and Regulations. Knowledge of Public Finance Management Act. Knowledge of Project Management. Problem solving and analysis skills.

DUTIES:

Monitor compliance with Blue Drop requirements. Monitor compliance with Green Drop requirements. Coordinate the implementation of enforcement protocol in terms of water and wastewater regulations. Conduct joint compliance operations. Develop and share a vision and mission of the section. Develop and implement a performance improvement suggestion scheme. Advise top management and the legislature, as well as relevant sector bodies, on policies and strategies relevant to the section. Develop Regional Business Plan. Develop a Performance Agreement for sub-directorates. Implement PMDS for team members. Ensure that drinking water quality and waste management audits are done. Provide technical information and support to supply drinking water quality and waste management. Coordinate the information on water quality and waste management. Ensure that water quality objectives are maintained. Plan the execution of resource water quantities for short and medium term. Implement policies on drinking water quality and waste management action plan. Align policies with the strategic objectives of the component. Monitor progress on the implementation of projects related to drinking water quality and waste management action plan. Manage relationship with stakeholders. Ensure that developed policies are aligned to the needs of stakeholders. Ensure that meetings are arranged with relevant stakeholders. Conduct monthly meetings reports. Manage diversity in team (s). Manage and encourage people. Optimize the team(s) outputs. Effectively manage relationships in order to achieve directorate's goals. Ensure that infrastructure is in good conditions for supplying drinking water quality and waste management.

ENQUIRIES

Ms D Hene Tel, (021) 941 6266