



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

## WATER AND SANITATION

### APPLICATIONS

Please forward your applications quoting the relevant reference number for **Centre: Pretoria:** To the Department of Water and Sanitation, Private Bag X 350 Pretoria 0001 or hand deliver at Continental Building, corner Cnr Visagie and Bosman, street, Pretoria. **For attention:** Ms Cindy Mazibuko.

**For Centre : Western Cape Regional Office** Please forward your applications quoting the relevant reference number to The Regional Head: Western Cape, Department of Water and Sanitation, Private Bag X16, Sanlamhof, 7532 or hand deliver to Sigma Building, 3 Blanckenberg Road, and Bellville. **For attention:** Mr. B. Saki 021 941 6018

**For Centre Mmabatho:** Please forward your applications quoting the relevant reference number to The Provincial Head, Department of Water and Sanitation, Private Bag x 5, Mmabatho 2735. Cnr Dr. James Moroka Drive and Sekame Road Mega City Shopping Centre Unit 99, Ground Floor. **For attention:** Ms K Mutoane

**For Centre Durban/Dundee** Please forward your applications quoting the reference number to the: Provincial Head: KwaZulu-Natal, Department of Water and Sanitation, P O Box 1018, Durban, 4000 or hand deliver to 88 Joe Slovo Street, Southern Life Building, 9<sup>th</sup> Floor, Durban. **For attention:** The Manager (Human Resources)

### CLOSING DATE

**03 JUNE 2016 AT16H00.**

### NOTE:

Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity Document. For all posts, please forward your application quoting the relevant reference number, to the address mentioned at each post. No late, faxed or e-mailed applications will be accepted. Note: If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered. Successful applicants will be required to undergo standard Government security clearance procedures and verification of qualification prior to appointment. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" **People with disabilities are highly encouraged to apply for the posts.**

**POST:**

**ASSISTANT DIRECTOR: COMPLIANCE AND OVERSIGHT REF: 030616/25**

**SALARY:**

R389 145 per annum. (Level 10)

**CENTRE:**

Durban Regional Office

**REQUIREMENTS:**

A recognized 3 year tertiary qualification or an equivalent qualification in Internal Auditing/Commerce, coupled with 3 years relevant internal auditing and finance experience. Computer literacy in all programmes. Extensive knowledge in BAS, SAP, LOGIS, PERSAL. Knowledge of the Treasury Regulations and the Public Finance Management Act (PFMA), GRAP/GAAP. Problem solving, analysis, report writing, and strategic thinking skills. Persuasiveness, flexibility, personal and motivation. Valid Driver's License.

**DUTIES:**

Assess the control environment, risk management and governance processes of the department. Plan the audit projects. Develop adequate audit programmes. Document all findings on the standard audit working papers. Compile audit reports. Perform follow – up reviews to ensure that agreed action plans have been implemented. Ensure compliance with prescripts and legislation relevant to finance, procurement. Verify correctness of document prior to effecting payment. Identify risk and suggest corrective measures. Conduct internal audits in compliance with the Standard for Professional Practice of Internal Auditing. Monitor expenditure against budget allocation. Maintain updated signature specimens of authorised signatories. Build relationships with external auditors and other assurance providers. Special investigations. Inspection and audit co-ordination.

**ENQUIRIES:**

Mr D Nyathi Tel, (031) 336 2700