



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

WATER AND SANITATION

APPLICATIONS

Please forward your applications quoting the relevant reference number for **Centre: Pretoria:** To the Department of Water and Sanitation, Private Bag X 350 Pretoria 0001 or hand deliver at Continental Building, corner Cnr Visagie and Bosman, street, Pretoria. **For attention:** Ms Cindy Mazibuko.

For Centre : Western Cape Regional Office Please forward your applications quoting the relevant reference number to The Regional Head: Western Cape, Department of Water and Sanitation, Private Bag X16, Sanlamhof, 7532 or hand deliver to Sigma Building, 3 Blanckenberg Road, and Bellville. **For attention:** Mr. B. Saki 021 941 6018

For Centre Mmabatho: Please forward your applications quoting the relevant reference number to The Provincial Head, Department of Water and Sanitation, Private Bag x 5, Mmabatho 2735. Cnr Dr. James Moroka Drive and Sekame Road Mega City Shopping Centre Unit 99, Ground Floor. **For attention:** Ms K Mutoane

For Centre Durban/Dundee Please forward your applications quoting the reference number to the: Provincial Head: KwaZulu-Natal, Department of Water and Sanitation, P O Box 1018, Durban, 4000 or hand deliver to 88 Joe Slovo Street, Southern Life Building, 9th Floor, Durban. **For attention:** The Manager (Human Resources)

CLOSING DATE

03 JUNE 2016 AT16H00.

NOTE:

Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity Document. For all posts, please forward your application quoting the relevant reference number, to the address mentioned at each post. No late, faxed or e-mailed applications will be accepted. Note: If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered. Successful applicants will be required to undergo standard Government security clearance procedures and verification of qualification prior to appointment. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" **People with disabilities are highly encouraged to apply for the posts.**

POST

DIRETOR: PAYROLL MANAGEMENT REF NO: 030616/04 (Branch: Finance WTE)

SALARY

R864 177 per annum (All inclusive package) Level 13

CENTRE

Pretoria

REQUIREMENTS:

A B-Degree or NQF level 7 qualification in Financial Management. Six (6) – Ten (10) years experience in Financial Management experience of which five (5) years experience should be at Middle/Senior Managerial level. Knowledge of business and management principles. Knowledge of strategic planning, resource allocation and human resources. Extensive knowledge in the Public Service Act and Regulations. Sound knowledge of risk management, corporate governance and internal controls. Understanding of PFMA, applicable auditing standards, Treasury Regulations, Promotion of Access to information Act, Policy and Strategy development. Excellent strategic capabilities, leadership, programme and project management skills. Knowledge in financial management, change management.

DUTIES:

Develop business strategic guideline and policies on the payroll management. Ensure management of the payroll for the WTE. Manage and update the payment system for WTE. Assist with the management of Human Resource and Financial Management.

ENQUIRIES:

Ms R Nkomo Tel, (012) 336 8760