



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

WATER AND SANITATION

APPLICATIONS

Please forward your applications quoting the relevant reference number for **Centre: Pretoria:** To the Department of Water and Sanitation, Private Bag X 350 Pretoria 0001 or hand deliver at Continental Building, corner Cnr Visagie and Bosman, street, Pretoria. **For attention:** Ms Cindy Mazibuko.

For Centre : Western Cape Regional Office Please forward your applications quoting the relevant reference number to The Regional Head: Western Cape, Department of Water and Sanitation, Private Bag X16, Sanlamhof, 7532 or hand deliver to Sigma Building, 3 Blanckenberg Road, and Bellville. **For attention:** Mr. B. Saki 021 941 6018

For Centre Mmabatho: Please forward your applications quoting the relevant reference number to The Provincial Head, Department of Water and Sanitation, Private Bag x 5, Mmabatho 2735. Cnr Dr. James Moroka Drive and Sekame Road Mega City Shopping Centre Unit 99, Ground Floor. **For attention:** Ms K Mutoane

For Centre Durban/Dundee Please forward your applications quoting the reference number to the: Provincial Head: KwaZulu-Natal, Department of Water and Sanitation, P O Box 1018, Durban, 4000 or hand deliver to 88 Joe Slovo Street, Southern Life Building, 9th Floor, Durban. **For attention:** The Manager (Human Resources)

CLOSING DATE

03 JUNE 2016 AT16H00.

NOTE:

Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity Document. For all posts, please forward your application quoting the relevant reference number, to the address mentioned at each post. No late, faxed or e-mailed applications will be accepted. Note: If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered. Successful applicants will be required to undergo standard Government security clearance procedures and verification of qualification prior to appointment. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" **People with disabilities are highly encouraged to apply for the posts.**

POST:

SCIENTIFIC MANAGER GRADE A-B: RESOURCE PROTECTION REF NO: 030616/07

SALARY:

R 750 984- R 1, 403,484 per annum (All inclusive OSD salary package, offer based on proven years of experience)

CENTRE:

Western Cape Regional Office: Bellville

REQUIREMENTS:

MSc. Degree in Natural or Environmental Sciences or relevant qualification. Six (6) years post qualification natural scientist experience. Compulsory registration with SACNASP as a Professional Natural Scientist (proof of registration must be attached). Programme and project management. Scientific methodologies and models. Research and development. Computer-aided scientific applications. Knowledge of resource protection management is essential. Knowledge of legal compliance. Technical report writing. Creating high performance culture. Professional judgement. Data analysis. Policy development and analysis. Scientific presentation. Mentoring. Strategic capability and leadership. Decision making. Team leadership. Creativity. Financial management. Customer focus and responsiveness. Communication. Computer literacy. Networking. Planning, organising and execution. Conflict management. People management. Change management. Problem solving and analysis. Valid driver's license (certified copy must be attached).

DUTIES:

Ensure the development and implementation of policies, systems and procedures. Review and recommend / approve scientific projects. Facilitate the setting of scientific standards, specifications and service levels according to organizational objectives to ensure optimum operational availability. Monitor scientific efficiencies according to organisational goals and facilitate the compilation of innovation proposals to ensure validity and adherence to organizational principles. Align project to organisational strategies. Provide support and advice to the industry and stakeholders. Develop and maintain relationships and collaborations. Review scientific documents. Design scientific methodology for the analysis of scientific data. Ratify the evaluation, monitoring and dissemination of data. Design and develop appropriate scientific models to generate information and knowledge. Formulate and evaluate proposals and compile reports. Develop and customize scientific models. Manage scientific research to improve expertise. Publish and present research findings. Lead, co-ordinate and conduct basic and applied research or knowledge application. Allocate, monitor, control expenditure according to budget to ensure efficient cash flow management. Manage the commercial value add of the discipline-related programmes and project. Asset management. Manage the development, motivation and utilization of human resources for the discipline to ensure component knowledge base for the continued success of scientific services according to organisational needs and requirements. Manage staff key performance areas by setting and monitoring performance standard and taking actions to correct deviations to achieve departmental objectives. Allocate, control and monitor report on all resources. Compile risk logs and manages significant risk according to sound risk management practice and organizational requirements. Manage and implement knowledge sharing initiative e.g short-term assignments and secondments within and across operations, in support of individual development plans, operational requirements and return on investment. Continuously monitor the exchange and protection of information between operations and individuals to ensure effective knowledge management according to departmental objective. Facilitate and liaise with structures / stakeholders on scientific matters.

ENQUIRIES

Ms D Hene Tel, (021) 941 6266