

DEPARTMENT OF WATER AND SANITATION

APPLICATIONS : Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X 350 Pretoria 0001 or hand deliver at Continental Building, corner Cnr Visagie and Bosman, street, Pretoria. **For attention:** Ms L Van Wyk.

CLOSING DATE: **04 March 2016**

NOTE : Applications must be submitted on signed and dated form Z83, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity Document. For all posts, please forward your application quoting the relevant reference number, to the address mentioned at each post. No late, faxed or e-mailed applications will be accepted. Note: If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered. Successful applicants will be required to undergo standard Government security clearance procedures and verification of qualification prior to permanent appointment. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subject to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are highly encouraged to apply for the posts. **PEOPLE WITH DISABILITIES ARE HIGHLY ENCOURAGED TO APPLY.**

MANAGEMENT ECHELON

POST:	DIRECTOR: ENFORCEMENT SUPPORT: REF NO:
	040316/11
SALARY:	R 864 177 per annum (All inclusive package) Level 13
CENTRE:	Pretoria
REQUIREMENTS:	LLB Degree. Six (6) to ten (10) years applicable experience in Enforcement of which a minimum of five (5) years experience should be at a middle/senior managerial level. Knowledge of Constitution and National Water Act. An understanding of the Water Service Act and the Public Service Act. Knowledge in

Public Service Regulation and PFMA. Management of Treasury regulation and MFMA. Knowledge and understanding of natural resource management and general management. Key Competencies: The successful candidate must possess strong strategic capability and leadership, programme and project management. Manage service delivery innovation (SDI). Exceptional problem solving and analysis skills. People management and empowerment. Excellent client orientation and customer focus. Excellent communication skills. Manage accountability and ethical conduct. Ability to understand and unpack relevant legislation.

DUTIES:

Manage criminal proceedings against transgressors. Facilitate all appropriate case law documentation. Develop guidelines for enforcement action legal. Report on enforcement trends and outcomes. Provision of business planning and general management for the directorate.

ENQUIRIES:

Ms B Naidoo 012 336 6581