## DEPARTMENT OF WATER AND SANITATION

APPLICATIONS : Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X 350 Pretoria 0001 or hand deliver at Continental Building, corner Cnr Visagie and Bosman, street, Pretoria. For attention: Ms L Van Wyk.

## CLOSING DATE: 04 March 2016

NOTE :

Applications must be submitted on signed and dated form Z83, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity Document. For all posts, please forward your application guoting the relevant reference number, to the address mentioned at each post. No late, faxed or e-mailed applications will be accepted. Note: If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantage groups. If no suitable candidates from the unrepresented groups can be recruited. candidates from the represented groups will be considered. Successful applicants will be required to undergo standard Government security clearance procedures and verification of qualification prior to permanent appointment. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subject to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are highly encouraged to apply for the posts. PEOPLE WITH **DISABILITIES ARE HIGHLY ENCOURAGED TO APPLY.** 

## MANAGEMENT ECHELON

POST : SALARY: CENTRE: REQUIREMENTS:

## CHIEF DIRECTOR: ENFORCEMENT REF: 040316/03 R 1 042 500 per annum (All inclusive package) Level 14 Pretoria

B Degree in Environmental Law, Administrative Law, Criminal Law (NQF 7). An Honours Degree in LLB or equivalent will be an added advantage. Eight (8) to ten (10) years experience in Environmental Law, Administrative Law, Criminal Law or relevant experience of which fi ve (5) years should be in senior management level. An understanding of local government

|           | legislations, water related functions and local government<br>institutions. Extensive dispute resolution experience<br>Knowledge of environmental law, administrative law, criminal<br>law of evidence and procedures. A comprehensive knowledge<br>of the water services act and regulation. Understanding of<br>integrated water resources management. Knowledge of<br>National Water act (NWA), National environmental<br>management act (NEMA), Disaster management act and<br>South African Constitution act. Strategic Capability and<br>leadership. Programme and Project Management. Financial<br>management. Change management. Knowledge management.<br>Service delivery Innovation (SDI). Problem management and,<br>Empowerment. Client orientation and customer focus.<br>Communication and accountability ethical conduct. |
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| DUTIES    | Facilitate investigation of non-compliance with legislation.<br>Provide advice and support on Criminal and Administrative<br>litigation. Initiate prosecution against non-compliance through<br>administrative enforcement.  |
| ENQUIRIES | Ms B Naidoo 012 336 6581   |