

## DEPARTMENT OF WATER AND SANITATION

**APPLICATIONS :** Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X 350 Pretoria 0001 or hand deliver at Continental Building, corner Cnr Visagie and Bosman, street, Pretoria. **For attention:** Ms L Van Wyk.

**CLOSING DATE:** **04 March 2016**

**NOTE :** Applications must be submitted on signed and dated form Z83, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity Document. For all posts, please forward your application quoting the relevant reference number, to the address mentioned at each post. No late, faxed or e-mailed applications will be accepted. Note: If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered. Successful applicants will be required to undergo standard Government security clearance procedures and verification of qualification prior to permanent appointment. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subject to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are highly encouraged to apply for the posts. **PEOPLE WITH DISABILITIES ARE HIGHLY ENCOURAGED TO APPLY.**

### MANAGEMENT ECHELON

**POST:** **DIRECTOR: WATER USE LICENCE AUTHORITY REF: 040316/05**  
**SALARY:** **R 864 177 per annum (All inclusive package) Level 13**  
**CENTRE:** **Pretoria**  
**REQUIREMENTS:** A Degree qualification in Water Sector /Science / Environmental Science / Engineering environment (NQF 7). NQF level 8 in the above mentioned field will be added advantage. Six (6) – Ten (10) years experience in Financial Management or Management Accounting of which five (5) years experience should be at middle/senior managerial level.

Understanding of integrated water resources management. Knowledge of National Water Act (NWA), National Environmental management Act (NEMA), BBBEE Act, Disaster Management Act. Knowledge and understanding of South African Constitutional Act. Proven knowledge of Water Use Authorization business processes. Knowledge of systems used to manage Water Resources. Knowledge of integrated resources management. Strategic Capability and leadership. Programme and Project Management. Financial management. Change management. Knowledge management. Service delivery Innovation (SDI). Problem management and Empowerment. Client orientation and customer focus. Communication and accountability ethical conduct.

**DUTIES:**

The development and implementation of policies and business strategy for water license in the Department. The management of administrative processing for water licensing applications. The processing of all water licence for all water sectors, including mining sectors, industries, agricultural sectors, settlements and water support service. The leading of Technical co-ordination and support service. Provide monitoring and evaluation mechanisms for equal distribution of water.

**ENQUIRIES:**

Ms B Naidoo 012 336 6581