

DEPARTMENT OF WATER AND SANITATION

APPLICATIONS : Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X 350 Pretoria 0001 or hand deliver at Continental Building, corner Cnr Visagie and Bosman, street, Pretoria. **For attention:** Ms L Van Wyk.

CLOSING DATE: **04 March 2016**

NOTE : Applications must be submitted on signed and dated form Z83, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity Document. For all posts, please forward your application quoting the relevant reference number, to the address mentioned at each post. No late, faxed or e-mailed applications will be accepted. Note: If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered. Successful applicants will be required to undergo standard Government security clearance procedures and verification of qualification prior to permanent appointment. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subject to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are highly encouraged to apply for the posts. **PEOPLE WITH DISABILITIES ARE HIGHLY ENCOURAGED TO APPLY.**

MANAGEMENT ECHELON

POST: **DIRECTOR: RESOURCE PROTECTION AND WASTE REF NO: 040316/08**
SALARY: **R 864 177 per annum (All inclusive package) Level 13**
CENTRE: **Pretoria**
REQUIREMENTS: A B-Degree in water resources or relevant qualification (NQF level 7). Six (6) to ten (10) years in water services environment of which five (5) years experience should be at Middle/Senior Managerial level. Knowledge of and experience in government legal processes, legislation, contracts. Extensive knowledge of PFMA, public service regulation, treasury regulations, water

sector dynamics, International Relations, project management, resilience and independence. Must also be able to handle ambiguity. Key Competencies: The successful candidate must possess strong strategic capability and leadership, programme and project management. Must have financial management and change management skills. Service delivery innovation (SDI). Exceptional problem solving and analysis skills. People management and empowerment. Excellent client orientation and customer focus. Excellent communication skills. Ensure accountability and ethical conduct.

DUTIES:

Resource protection and waste policy development. Cooperating with all spheres of government. Institutional regulation and development.

ENQUIRIES :

Ms B Naidoo 012 336 6581