

## DEPARTMENT OF WATER AND SANITATION

**APPLICATIONS :** Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X 350 Pretoria 0001 or hand deliver at Continental Building, corner Cnr Visagie and Bosman, street, Pretoria. **For attention:** Ms L Van Wyk.

**CLOSING DATE:** **04 March 2016**

**NOTE :** Applications must be submitted on signed and dated form Z83, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity Document. For all posts, please forward your application quoting the relevant reference number, to the address mentioned at each post. No late, faxed or e-mailed applications will be accepted. Note: If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered. Successful applicants will be required to undergo standard Government security clearance procedures and verification of qualification prior to permanent appointment. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subject to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are highly encouraged to apply for the posts. **PEOPLE WITH DISABILITIES ARE HIGHLY ENCOURAGED TO APPLY.**

### MANAGEMENT ECHELON

**POST:** **DIRECTOR: COMPLIANCE MONITORING: AGRICULTURE AND AFORESTATION REF NO: 040316/09**

**SALARY:** **R 864 177 per annum (All inclusive package) Level 13**  
**CENTRE:** **Pretoria**

**REQUIREMENTS:** A Degree in Water related field/Agriculture (NQF 7). LLB degree will be an added advantage. Six (6) to ten (10) years management experience in the water management of which five (5) years of experience should be at a middle/senior management level. Legal background will be an added

advantage. Relevant experience in conducting compliance audits/inspection. General management. Presentation skills, negotiation skills and communication/ interpersonal skills. Policy & strategy development. Knowledge of relevant Acts. Project and Programme management. Strategic capability and leadership. Financial management and change management skills. Service delivery innovation (SDI). Problem solving and analysis skills. People management and empowerment. Client orientation and customer focus. Communication skills. Ensure accountability and ethical conduct.

**DUTIES:**

Facilitate the development of regulatory strategies, norms, regulations, standard operating procedures, memorandum of agreements with other enforcement agencies and guidelines for the sector. Provide support and capacity building across the sector. Prepare baseline inspection/audit reports for enforcement action. Manage case management system protocol. Provision of business planning and general management for the directorate.

**ENQUIRIES:**

Ms B Naidoo 012 336 6581