

DEPARTMENT OF WATER AND SANITATION

<u>APPLICATIONS</u> For Centre: Pretoria: please forward your applications quoting the relevant

reference number to the Department of Water and Sanitation, Private Bag X 350 Pretoria 0001 or hand deliver at Continental Building, corner Cnr Visagie

and Bosman, street, Pretoria. For attention: Ms Cindy Mazibuko

CLOSING DATE: 05 AUGUST 2016.TIME: 16H00

POST : CONTROL ENVIRONMENTAL OFFICER GRADE A (3 x Posts) REF:

050816/12 DIRECTORATE: RESOURCE PROTECTION AND WASTE

SALARY : R409 989 per annum (all inclusive OSD salary package)

CENTRE : Pretoria

REQUIREMENTS: A four (4) year degree or equivalent qualification in Natural Science/

Environmental Science. Six (6) years post qualification experience. A valid code B driver's license (certified copy must be attached). Excellent knowledge and understanding of the water sector; i.e. relevant legislation including the National Water Act, 1998 (Act 36 of 1998) (NWA) and the National Environmental Management Act, 1998 (Act107 of 1998) (NEWA) together with the related policies, regulations, principles, guidelines, tools and procedures as well as policy development. Implementation and monitoring other relevant legislation such as the Minerals and Petroleum Resources Development Act, 2002 (Act 28 of 2002) and the National Environmental Management: Waste Act, 2008 (Act 59 of 2008). Thorough knowledge and understanding of the principles of integrated Water Resources Management (IWRM) and their application at catchments level. Key water use sectors in relation to water quality approaches, standards, best practices and key performance indicators. Knowledge of key Departmental programmes such as Water Allocation Reform (WAR): Waste Discharge Charge System (WDCS), etc. Sound knowledge and understanding of water quality management in the Department's regional and national offices. Proven practical experience in evaluating Water Use Licence Application (WULAs). Environmental Management Programmes and Impact Assessments. Proven liaison and networking skills especially as they relate to Corporate Governance and stakeholder engagement. Excellent communication skills including verbal, report writing, presentation and computer skills as well as innovative thinking and analytical/problem-solving skills. Sound strategic planning and project management skills. Proven experience in compilation, implementation, monitoring and reporting on business plans and budgets as well as human management skills (in a multidisciplinary environment). Proven experience in procurement management of contracts, PSPs and associated budgets. Sound interpersonal, conflict resolution and leadership skills. Clear understanding of transformation in the Public Service. Willingness to Work abnormal hours

and under pressure as well as travel country-wide.

<u>DUTIES</u> : Assist in the development of policies and strategies to manage industrial

impacts in accordance with the National Water Act,1998 (Act 36 of 1998), and other Departmental policies and strategies. Provide assistance and support to the Regional Offices of the Department on water resources management and industrial impacts. Play a role in the budgeting and expenditure for the Directorate. Assist in the implementation of policy and

strategies through the development of procedures and guidelines, as well as auditing the bodies responsible for implementation, including at the Regional Offices. Assist in the evaluation of water use licence applications and reports. Other documents submitted in accordance with legislations, policies, procedures and guidelines relevant to Water Quality Management. Make recommendations regarding the issuing of licences. Be involved in the management of projects relevant to the management of water resources initiated by the Department. Ensure transparent governance through negotiations, capacity building and liaison with existing and potential users of the water resources, whose use may contribute to the deterioration of water quality, and the users affected by or interested in the potentially detrimental water use, such as communities, NGO's, local, provincial and national government.

ENQUIRIES: Mr W Mosefowa, Tel (012) 336-7541