



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

### DEPARTMENT OF WATER AND SANITATION

#### APPLICATIONS

For **Centre: Pretoria Head Office, Roodeplaat**: please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X 350 Pretoria 0001 or hand deliver at Continental Building, corner Cnr Visagie and Bosman, street, Pretoria. **For attention: Ms Cindy Mazibuko**

#### CLOSING DATE:

**12 AUGUST 2016. TIME: 16H00**

#### POST:

**SCIENTIFIC MANAGER (GRADE A): WATER RESOURCE**  
**CLASSIFICATION REF: 120816/02**

#### SALARY:

R750 984 per annum (all inclusive OSD salary package)

#### CENTRE:

Pretoria, Head Office

#### REQUIREMENTS:

MSc degree or relevant qualification in Natural Sciences/Water Resource Management/Environmental Management. Six (6) years post qualification natural Scientific experience. Compulsory registration with SACNASP as a professional natural scientist (copy of registration must be attached). A valid driver's license. Proven managerial and communication skills. Knowledge of human resources policies. The following competencies are essential: Scientific, negotiating; networking skills, co-ordination and organisational skills. Understanding and knowledge of the National Water Act and related legislation. Strong leadership skills and the ability to promote transformation and service delivery excellence. Initiative and well-developed skills in strategic and innovative thinking. Written and verbal communication skills. Advanced computer literacy.

#### DUTIES:

The incumbent will manage a team of production scientists and Professional Service Providers with the primary responsibility of classification of water resources and RQO determination for significant water resources in the country; Review and recommend scientific projects to be undertaken; Align projects to organisational strategies; Monitor progress on the implementation of projects related to water resources protection; compile and manage budgets and control cash flows; Implement PMDS; He/she will be responsible for the following: Guiding the development of strategies, procedures and guidelines for the classification of water resources and resource quality objectives; Interfacing with line function water resource managers in the implementation of water resource protection requirements; and Providing technical service with regards to water resource protection to the Department of Water and Sanitation as part of the Chief Directorate: Water Ecosystems.

#### ENQUIRIES:

Ms. L Matlala, Tel: 012 336 6728