

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE

12 MARCH 2016

APPLICATIONS

Please forward your applications quoting the relevant reference number for **Centre: Pretoria and Gauteng:** Department of Water and Sanitation, Private Bag X 350 Pretoria 0001 or hand deliver at Continental Building, corner Cnr Visagie and Bosman, street, Pretoria. **For attention:** Ms C Mazibuko.

APPLICATIONS

Please forward your applications quoting the relevant reference number for **Centre: Mbombela:** The Acting Provincial Head, Department of Water and Sanitation, Private Bag X 11259, Mbombela. 1200 or hand delivered to the Department of Water and Sanitation and deposited into the application box at the reception ground floor, Prorom building, Corner Brown & Paul Kruger Street, Nelspruit. **For attention:** Mr AA Lessing

NOTE:

Applications must be submitted on signed and dated form Z83, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity Document. For all posts, please forward your application quoting the relevant reference number, to the address mentioned at each post. No late, faxed or e-mailed applications will be accepted. Note: If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered. Successful applicants will be required to undergo standard Government security clearance procedures and verification of qualification prior to permanent appointment. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subject to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are highly encouraged to apply for the posts. **PEOPLE WITH DISABILITIES ARE HIGHLY ENCOURAGED TO APPLY.**

MANAGEMENT ECHELON

POST

DIRECTOR: REGULATION

CENTRE

Mbombela

SALARY

R 864, 177 per annum (All inclusive package) level 13

REF NO:

120316/04

REQUIREMENTS

A Bachelor Degree in Science or relevant qualification (NQF 7). Five (5) to ten (10) years experience in Water Resources Management or environmental sector of which Five (5) years of experience should be at Middle/ Senior Management level. General Management and Presentation skills. Good Negotiation skills. Good Communication/Interpersonal skills. Policy and Strategy Development Skills. Knowledge of relevant Regulatory Legislation. Project and Programme Management. Integrated Water Resources Management. A valid driver's licence.

DUTIES

Provide Strategic Leadership in the Directorate. Develop and share a vision and mission for the section. Promote team building within and beyond the section. Ensure adequate support to subordinates. Promote transformation within the section. Ensure the culture of innovation and performance improvement suggestions scheme. Advise top management and relevant sector bodies on policies and strategies relevant to the Directorate. Communicate effectively with stakeholders in the sector about the functions of the Directorate. Conduct strategic and business planning for the Directorate. Participate as a key player in the Water and Sanitation strategic plan function. Develop an expenditure forecast on quarterly basis for the Directorate. Manage both Human and Financial resources of the Directorate. Manage the Development of Employees within the unit. Ensure that HRD policies are applied for all staff members within the Directorate. Ensure effective development and implementation of policies and strategies for the Directorate. Ensure water use, regulation and efficiency. Ensure equitable water allocation. Ensure compliance and enforcement. Manage the compliance of water programmes within the national regulatory framework. Ensure regular communication with all relevant stakeholders. Manage and oversee environmental data registry.

ENQUIRIES

Mr M Mulaudzi, Tel no: 013-759 7311

NB: Preference will be given to people with disabilities/ African Female, Indians, Coloureds, whites and followed by African Males

ERRATUM

DIRECTOR: RETAIL (MUNICIPAL) WATER PRICE REGULATION which was advertised with the closing date of 04 March 2016.

The correct REF NO: is **040316/15**. The department wishes to apologise for the **inconvenience caused**.