



water affairs

Department:
Water Affairs
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE

13 MAY 2016 at 16H00.

APPLICATIONS

Please forward your applications quoting the relevant reference number for **Centre: Pretoria & Roodeplaat:** Department of Water and Sanitation, Private Bag X 350 Pretoria 0001 or hand deliver at Continental Building, corner CnrVisagie and Bosman, street, Pretoria. **For attention:** Ms Cindy Mazibuko.

APPLICATIONS

Please forward your applications quoting the relevant reference number for **Centre: Mmabatho:** The Provincial Head, Department of Water and Sanitation, Private Bag x 5, Mmabatho I2735. Cnr Dr. James Moroka Drive and Sekame Road Mega City Shopping Centre Unit 99, Ground Floor, **For attention:** Ms K Mutloane

APPLICATIONS

Please forward your applications quoting the relevant reference number for **Centre: Gauteng:** The Provincial Head: Gauteng, Department of Water and Sanitation, Private Bag X995, Pretoria, 0001 or hand deliver to 285 Francis Baard, Bothongo Plaza East, Pretoria. **For attention:** Mr S Nevhorwa (012) 392 1324

APPLICATION

Please forward your applications quoting the reference number **Centre: Durban** to the: Provincial Head: KwaZulu-Natal, Department of Water Affairs, P O Box 1018, Durban, 4000 or hand deliver to 88 Joe Slovo Street, Southern Life Building, 9th Floor, Durban. **For attention:** The Manager (Human Resources)

APPLICATIONS:

Please forward your applications quoting the reference number **Centre: King William's Town** to: The Department of Water Affairs, Private Bag X 7485, King William's Town, 5600 or hand deliver at the 2 Hargreaves Avenue, King William's Town. **For attention:** Mr K. Noah

NOTE:

Applications must be submitted on signed and dated form Z83, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity Document. For all posts, please forward your application quoting the relevant reference number, to the address mentioned at each post. No late, faxed or e-mailed applications will be accepted. Note: If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered. Successful applicants will be required to undergo standard Government security clearance procedures and verification of qualification prior to appointment. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subject to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" **People with disabilities are highly encouraged to apply for the posts.**

POST**CHIEF ENGINEER (GRADE A- B) . REF: 130516/23****SALARY****(R 871 548 – 1 653 243) per annum (All inclusive OSD salary package, offer based on proven years of experience)****CENTRE****Pretoria****REQUIREMENTS:**

Engineering degree (B Eng/BSC (Eng) or relevant qualification. Six (6) years post qualification experience required as a registered Professional Engineer. Compulsory registration with ECSA as a Professional Engineer (proof of registration must be provided). A valid driver's license. Experience in Planning of Water Resources Management and/or Development Projects. Ability to relate with associated professional fields in a multi-disciplinary team. Additional studies or experience in Water Resources Engineering, Water Resource Systems Analysis, Water Resource Management, Hydrology, Geohydrology, Water Quality, Project Management, Engineering Economics, Environment and Law are recommended. Experience in Water Resource Planning related aspects, such as Economic and Environmental Impact . Assessments of projects, financing, institutional aspects, negotiation. High level communication Skills (verbal and written). Conflict management. Dispute Resolution and Negotiation , Problem solving and analysis. Computer proficiency (MS Word, MS Excel, MS Power Point, MS Outlook) Understanding of Public Service Regulations. Must be able to work independently, self motivate, responsible and reliable. Registration as a Professional Engineer with the ECSA or a Professional Construction Manager/ Project Manager will be an added advantage.

DUTIES:

The incumbent will be required to manage and oversee all aspects of a project. Promote the implementation of a portfolio of mega-projects. Co-ordinate water users, institution and takeholder input to decision-making on infrastructure projects. Project manage the technical, environmental, contractual, risk, relationship and financial aspects of in-house development projects. Promote the DWA's interests in projects implemented by external bodies. Ensure sureties for funding through implementation and supply agreements. Ensure compliance with technical standards, legal requirements, timeframes and approved budgets during the implementation of water resource projects. Ensure the co-ordination and management of contracts with service providers for projects. Ensure the co-ordination of the commissioning of the infrastructure and takeover by the Operations Unit. Provide leadership and direction to the Directorate. Manage Human Resources and the budget of the Directorate. Promote transformation. Promote a culture of innovation and performance.

ENQUIRIES**Mr S Arumugam, Tel. (012) 336-7027.**