



water affairs

Department:
Water Affairs
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE

13 MAY 2016 at 16H00.

APPLICATIONS

Please forward your applications quoting the relevant reference number for **Centre: Pretoria & Roodeplaat:** Department of Water and Sanitation, Private Bag X 350 Pretoria 0001 or hand deliver at Continental Building, corner CnrVisagie and Bosman, street, Pretoria. **For attention:** Ms Cindy Mazibuko.

APPLICATIONS

Please forward your applications quoting the relevant reference number for **Centre: Mmabatho:** The Provincial Head, Department of Water and Sanitation, Private Bag x 5, Mmabatho I2735. Cnr Dr. James Moroka Drive and Sekame Road Mega City Shopping Centre Unit 99, Ground Floor, **For attention:** Ms K Mutloane

APPLICATIONS

Please forward your applications quoting the relevant reference number for **Centre: Gauteng:** The Provincial Head: Gauteng, Department of Water and Sanitation, Private Bag X995, Pretoria, 0001 or hand deliver to 285 Francis Baard, Bothongo Plaza East, Pretoria. **For attention:** Mr S Nevhorwa (012) 392 1324

APPLICATION

Please forward your applications quoting the reference number **Centre: Durban** to the: Provincial Head: KwaZulu-Natal, Department of Water Affairs, P O Box 1018, Durban, 4000 or hand deliver to 88 Joe Slovo Street, Southern Life Building, 9th Floor, Durban. **For attention:** The Manager (Human Resources)

APPLICATIONS:

Please forward your applications quoting the reference number **Centre: King William's Town** to: The Department of Water Affairs, Private Bag X 7485, King William's Town, 5600 or hand deliver at the 2 Hargreaves Avenue, King William's Town. **For attention:** Mr K. Noah

NOTE:

Applications must be submitted on signed and dated form Z83, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity Document. For all posts, please forward your application quoting the relevant reference number, to the address mentioned at each post. No late, faxed or e-mailed applications will be accepted. Note: If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered. Successful applicants will be required to undergo standard Government security clearance procedures and verification of qualification prior to appointment. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subject to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" **People with disabilities are highly encouraged to apply for the posts.**

POST: **ENGINEER PRODUCTION GRADE (A-C): OPTIONS ANALYSIS
(CENTRAL/EAST/NORTH/SOUTH) (OSD) X3 POSTS. REF: 130516/31**

SALARY: R 594, 477 – 911,355 per annum (All inclusive OSD salary package, offer based on proven years of experience)

CENTRE: Pretoria

REQUIREMENTS: Engineering degree (B Eng/BSC (Eng) or relevant qualification in Civil Engineering, Agricultural Engineering. Three (3) years post qualification engineering experience required. A valid driver's licence. Compulsory registration with ECSA as a professional Engineer (Attach proof of registration). Relevant experience in the field of Water Engineering or Integrated Water Resources Management (IWRM) or Integrated Environmental Management (IEM). Good written and verbal communication skills. Report writing and reviewing skills. Project, financial, time and interpersonal management skills. Experience in planning and/or implementation of Water Resources Management/ Development projects. Knowledge of water resource assessment and planning, water requirements, systems analysis and water quality aspects. Knowledge of existing legislation affecting the work environment. Knowledge of contractual and legal requirements. Knowledge of business and management principles. Knowledge of strategic planning, resource allocation and human resources. Strategic capabilities and leadership. Programme and project management. Financial management. Change management. Knowledge management. Service delivery innovation (SDI). Problem solving and analysis. People management and empowerment. Client orientation and customer focus. Good communication skills, accountability and ethical conduct.

DUTIES: Assist in the optimisation and planning of water resource utilisation and development in one of the Northern, Central, and Eastern or Southern Planning regions through the evaluation of various management / development options. Assist to identify available water resources and development needs through multidisciplinary studies at appropriate level of detail. Involvement in the development of water management strategies. Assist to conceptualise possible solutions to meet water requirements and evaluation of technical options and associated social, economic and environmental impacts. Assist to analyse and recommend of financial, legal and institutional aspects for water resource projects. Provide efficient and effective management of water resources studies/ projects within the constraints of the available resources and time. Liaison with other organisational and parties on projects/ water resource related matters (at local, regional, national and international level). Provide technical and administrative support.

ENQUIRIES: Mr LS Mabuda tel, (012) 336 8477