



## WATER AND SANITATION

### APPLICATIONS

For **Centre: Pretoria**: Please forward your applications quoting the relevant reference number To the Department of Water and Sanitation, Private Bag X 350 Pretoria 0001 or hand deliver at Continental Building, corner Cnr Visagie and Bosman, street, Pretoria. **For attention**: Ms Cindy Mazibuko.

**For Centre : Western Cape Regional Office or Bellville** Please forward your applications quoting the relevant reference number to The Regional Head: Western Cape, Department of Water and Sanitation, Private Bag X16, Sanlamhof, 7532 or hand deliver to Sigma Building, 3 Blanckenberg Road, and Bellville. **For attention**: Mr. B. Saki 021 941 6018

**For Centre: Mbombela, Bronkhorstspuit and Nelspruit** Please

forward your applications quoting the relevant reference number. The Acting Provincial Head, Department of Water and Sanitation, Private Bag X 11259, Mbombela 1200. Applications can also be hand delivered to the Department of Water and Sanitation and deposited into the application box at the reception ground floor, Prorom building, Corner Brown & Paul Kruger Street, Mbombela. **For Attention**: Mr AA Lessing

### CLOSING DATE

**17 June 2016 Time: 16H00**

### NOTE:

Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity Document. For all posts, please forward your application quoting the relevant reference number, to the address mentioned at each post. No late, faxed or e-mailed applications will be accepted. Note: If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered. Successful applicants will be required to undergo standard Government security clearance procedures and verification of qualification prior to appointment. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" **People with disabilities are highly encouraged to apply for the posts.**

### POST

**CONTROL BIODIVERSITY OFFICER (GRADE A) REF: 170616/11**

- SALARY** : R409 989 (all inclusive OSD salary package, offer based on proven years of experience)
- CENTRE** : **Mbombela**
- REQUIREMENTS** : A four-year degree or equivalent qualification in Natural Science or equivalent qualification in one of the following fields: Earth Science, Environmental Sciences, Water Care or Engineering. Six years post-qualification experience in environmental and water management field, waste management, industries, rural and urban development. Understanding of the Department's role and policy with respect to water resource management. Knowledge of National Water Act, 36 of 1998, Water Services Act, 108 of 1997 and related policies and guidelines. Understanding the principles of Integrated Water Resource Management. Innovative thinking and networking skills. Knowledge of Human Resource Policies. Proven management and negotiation skills. Ability to work productively in an environment consisting of multi-disciplinary internal and external DWS staff and stakeholders. Computer literacy. A valid driver's licence (certified copy must be attached). Good communication (verbal and written), presentation and report writing skills. Able to provide technical and scientific support to other DWS functions as well as the ability to capacitate and act as a mentor and supervisor to junior staff. Good interpersonal skills. Ability to interact with communities and stakeholder groups.
- DUTIES** : Implement and enforce the National Water Act, 36 of 1998, Water Services National Environmental Management Act and DWS policies and regulations. Assist in the development of policy and regulation. Facilitate and coordinate the training and supervision of Chief Community Liaison Officers and other officers. Assist in the establishment and regulation of water management institutions. Manage Water Use in the designated catchment areas. Undertake both routine and special investigations. Prepare report on WUA's and CMAs. Manage project and supervise line function consultants. Promote water conservation and efficient water utilization through the authorization processes stipulated in the Act. Ensure the establishment of Water Users Associations, Oversight of Water Service Authorities and Water Service Providers. Be responsible for the public participation processes for both water services e.g Institutional Reform and water resources in the establishment of WUA and CMA's. Be responsible for change management and capacity building for WUAs on an ongoing basis. Represent the Directorate in forums. Promote, support and facilitate the implementation of financial assistance to resource poor farmers for water use development. Support regions with identification and prioritization of projects for DWS financial assistance. Monitor and evaluate the implementation and application process of DWS financial assistance to resource poor farmers. Assist with evaluation of financial assistance applications and project proposals. Assess impact of DWA financial assistance on socio-economic development of resource poor farmers. Coordinate reports from the regions. Liaise with other Government departments on agricultural water use development for resource poor farmers. Align DWA financial support programme with other Government agricultural support programmes. Represent the Department on a wide range of Provincial and National forums, this will include active participation in the Coordinating Committee on Agricultural Water (CCAW) meetings in all the provinces. Assist with

management of other rural livelihoods improvements support programmes such as rainwater harvesting for family food production and other household uses. Promote water conservation and efficient water utilization through the authorization process. Compile reports for the directorate. Supervise staff.

**ENQUIRIES**

: Mr. S Nkuna telephone no. 013-759 7317

**Preference will be given to the following designated groups People with disabilities, Indians (Females & Males) Coloureds (Females & Males), White (Females) and then followed by African Females**