



## WATER AND SANITATION

### APPLICATIONS

For **Centre: Pretoria**: Please forward your applications quoting the relevant reference number To the Department of Water and Sanitation, Private Bag X 350 Pretoria 0001 or hand deliver at Continental Building, corner Cnr Visagie and Bosman, street, Pretoria. **For attention**: Ms Cindy Mazibuko.

**For Centre : Western Cape Regional Office or Bellville** Please forward your applications quoting the relevant reference number to The Regional Head: Western Cape, Department of Water and Sanitation, Private Bag X16, Sanlamhof, 7532 or hand deliver to Sigma Building, 3 Blanckenberg Road, and Bellville. **For attention**: Mr. B. Saki 021 941 6018

**For Centre: Mbombela, Bronkhorstspuit and Nelspruit** Please

forward your applications quoting the relevant reference number. The Acting Provincial Head, Department of Water and Sanitation, Private Bag X 11259, Mbombela 1200. Applications can also be hand delivered to the Department of Water and Sanitation and deposited into the application box at the reception ground floor, Prorom building, Corner Brown & Paul Kruger Street, Mbombela. **For Attention**: Mr AA Lessing

### CLOSING DATE

**17 June 2016 Time: 16H00**

### NOTE:

Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity Document. For all posts, please forward your application quoting the relevant reference number, to the address mentioned at each post. No late, faxed or e-mailed applications will be accepted. Note: If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered. Successful applicants will be required to undergo standard Government security clearance procedures and verification of qualification prior to appointment. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" **People with disabilities are highly encouraged to apply for the posts.**

### POST

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**DIRECTOR: WATER SECTOR SUPPORT REF: 170616/02**

**SALARY** : **R864 177.00 per annum (all inclusive salary package) level 13**

**CENTRE** : **Mbombela**

**REQUIREMENTS:** Degree in Social Science/Natural Science or relevant qualification (NQF 7). Five (5) to ten (10) years experience of which five (5) years should be at middle or senior management level. General Management, presentation skills, negotiation skills, communication and interpersonal skills. Policy and Strategy Development skills, Skills development, Knowledge of relevant Acts, Project and Programme management and Integrated Water Resource Management. Code 8 Drivers license.

**DUTIES** : Develop and shares a vision and mission for the section. Promotes team building within and beyond the section. Ensure adequate support to subordinates. Promotes transformation within the section. Ensures the culture of innovation and performance. Develop and implement a performance improvement suggestions scheme. Advices top management and relevant directorate with legislation as well as relevant sector body on policies and strategies. Communicate effectively with relevant stakeholders in the sector about the functions of the Directorate. Conduct Strategic and Business Planning for the Directorate. Participate as a key player in the Water and Sanitation function strategic plan. Develop an expenditure forecast on quarterly basis for the Directorate. Manage Human Resource within the section. Manage the development of individuals in subordinate position. Ensure that HRD policies are applied for all staff members within the Directorate. Ensure effective development and implementation of policies and strategies for the Directorate functions. Ensure the development and implementation of a financial strategy and budget responsibility for the Directorate. Provide broad financial strategy development for the Directorate. Oversee and ensure promotion of all inter-governmental relations. Liaise with stakeholders for planning initiatives. Ensure the planning of interventions for poor performance.

**ENQUIRIES** : Mr. M Mulaudzi Tel No: 013-759 7310/7311

**Preference will be given to the following designated groups People with disabilities, Indians (Females & Males) Coloureds (Females & Males), White (Females) and then followed by African Females**