## DEPARTMENT OF WATER AND SANITATION

**CLOSING DATE** 

18 MARCH 2016

**APPLICATIONS** 

Please forward your applications quoting the relevant reference number for **Centre: Pretoria:** Department of Water and Sanitation, Private Bag X 350 Pretoria 0001 or hand deliver at Continental Building, corner Cnr Visagie and Bosman, street, Pretoria. **For attention:** Ms C Mazibuko.

**NOTE:** 

Applications must be submitted on signed and dated form Z83. obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity Document. For all posts, please forward your application quoting the relevant reference number, to the address mentioned at each post. No late, faxed or e-mailed applications will be accepted. Note: If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantage groups. If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered. Successful applicants will be required to undergo standard Government security clearance procedures and verification of qualification prior to permanent appointment. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subject to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are highly encouraged to apply for the posts. PEOPLE WITH DISABILITIES ARE HIGHLY ENCOURAGED TO APPLY.

POST SALARY CENTRE REF NO: REQUIREMENTS:

DIRECTOR: COMPLIANCE AND PERFORMANCE AUDITS
R 864 177 per annum (All inclusive package) level 13
Pretoria
180316/02

B-Degree or NQF level 7 in Accounting/Auditing or equivalent. Six (6) – ten (10) years experience relating to performing functions in Accounting or Business Economics of which five (5) years experience should be at Middle/senior Management level. Understanding and knowledge of accounting and other relevant principles (IFRS). Knowledge of internal audit principles, IIA Standards, Code of Conduct, King Code on Corporate Governance, Performance audits, Compliance

audits, Risk assessment and management. Knowledge and understanding of GAAP/GRAP, PFMA, other relevant legislation and Supply Chain Management. Should have principles and practices of supervision. Understanding of techniques and requirements related to accounting/auditing procedures, practices and internal controls.

**DUTIES**:

Ensure conducting assurance Audit. To conduct performance audits. Managing financial and human resources. To develop annual plans for audit committee approval as per treasury regulations. Develop annual plans for audit committee approval as per treasury regulations.

**ENQUIRIES:** 

Mr C Du Preez tel, (012) 336 6506