



# water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

## DEPARTMENT OF WATER AND SANITATION

- APPLICATION** : **Centre Pretoria , Umzimvubu:** Please forward your applications quoting the reference number to: The Department of Water and Sanitation, Private Bag X 350, Pretoria, 0001 or hand deliver at the Continental Building, cnr Visagie and Bosman, Continental Building. **For attention:** Ms Cindy Mazibuko
- CLOSING DATE** : **18 NOVEMBER 2016 TIME: 16H00**
- POST** : **CHIEF DIRECTOR: TRANSFORMATION POLICY AND COORDINATION**  
**REF: 181116/02**
- SALARY** : R1 068 564 per annum, all inclusive package, (Level 14)
- CENTRE** : Pretoria,
- REQUIREMENTS** : A three year B. Degree in Social Science or Humanities (NQF 7). A post graduate degree or diploma will serve as an added advantage. Five (5) years experience in Senior Management. Relevant experience in policy and strategy formulation. Experience in Financial and Project Management. Stakeholder engagement and management. Knowledge and understanding of PFMA. Knowledge and understanding Employment Equity Act. Knowledge and understanding of Basic Conditions of Employment Act. Knowledge and understanding of Public Service act. Knowledge and understanding of government Legislation related to transformation. The successful applicant should possess the following behavioural competencies: Strategic Capability and Leadership, Financial Management, Change Management, Knowledge Management, Service Delivery Innovation (SDI), Problem solving and analysis, People Management and Empowerment, Client Orientation and Customer Focus. Communication, Accountability and Ethical Conduct.
- DUTIES** : The main role of the incumbent of this position will be to ensure that the Department implements the national gender, youth development, disability, children's right and black economic empowerment policies. Ensures that the Department reflects gender, youth development, disability, children's right and black economic empowerment considerations in their business plans and routinely report on these. Review Department's policy and planning in line with the relevant National Policies and strategy. Establish mechanisms to link and liaise with civil society. Promote youth development strategies. To provide inputs to stakeholder departments. To give guidance to EXCO on government wide related imperatives. The management of resources. To ensure availability of funding. To manage staff requirements. To monitor and control expenditure.
- ENQUIRIES** : Ms P Ramunenyiwa, Tel 012 336 8065