



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

### DEPARTMENT OF WATER AND SANITATION

- APPLICATION** : **Centre Pretoria , Umzimvubu:** Please forward your applications quoting the reference number to: The Department of Water and Sanitation, Private Bag X 350, Pretoria, 0001 or hand deliver at the Continental Building, cnr Visagie and Bosman, Continental Building. **For attention:** Ms Cindy Mazibuko
- POST** : **DEPUTY DIRECTOR – PUBLIC PARTICIPATION REF: 181116/26**
- SALARY** : R 612 822 per annum (All inclusive package) level 11
- CENTRE** : Pretoria
- REQUIREMENTS** : Bachelor's Degree in Social Sciences or equivalent tertiary qualification. Five (5) or more years at management level and good understanding of Public Service Regulations. Knowledge of the National Water Act, Water Services Act, policies and regulations relating to water resource management and other Government policies. Stakeholder management experience in one or all the sectors of water, agriculture, land and rural development. Ability to interact with communities and stakeholder groups. Experience in strategic and business planning. Understanding of the of integrated water resources management is essential, plus understanding of the impacts of water resources management, water services and projects on poverty alleviation, social and ecological environment. Knowledge of the principles of community, participatory and development processes and current debates on social and integrated development. Planning, organising and execution and demonstrated decision-making ability. Ability to work in a multi-disciplinary team, creative thinking and willingness to operate and adapt to changing circumstances. Good written and verbal communication skills. Ability to liaise with key stakeholders in the major water use sectors is essential. Strong programme and project management. Must be computer literate with sound knowledge and experience of MS Office Suite (MS Word, MS Excel, MS Power Point, MS Outlook, MS Access, etc). Leadership competency including skills in co-ordination and facilitation, report writing, written and verbal communication skills, negotiation and networking. Conflict and people management. Be action orientated. Be flexible and motivated to work in a team and must be able to work independently, self motivate, and be responsible and reliable. Be willing and able to work under pressure. Knowledge of at least three official languages will be advantageous, including some fluency in Afrikaans. The candidate should have a valid code 08 driver's license (a certified copy must be attached) and willing to travel and work outside the office. Willingness to work irregular hours where necessary.
- DUTIES** : Assist in providing strategic support to the Manager to ensure delivery and implementation of planned work, and proactively foster a high performance culture. Ensure effective management of projects. Implement the strategic objectives of the section. Act as a mentor and supervisor to junior staff. Provide good leadership. Facilitation of public participation processes and activities. Participate in the development of policies, strategies, guidelines and tools to strengthen and sustain stakeholder participation. Provide guidance and support in relation to public participation many DWA projects implementation processes. Develop, interpret, analyse and implement policies and strategies. Provide support in ensuring effective communication between the Department and all stakeholders. Provide specialist/expert advice on water management issues, transformation and stakeholder management issues. Liaise with other organisations and parties on water resources-related matters (at local, regional and national level). Extensive travelling to consult with internal and external stakeholders on a regular basis. Participate in appraisal of projects within DWA and other related initiatives. Monitor, access and analyse stakeholder participation patterns, trends and provide advice thereof.
- ENQUIRIES** : Mr. M. Mahasha Tel 012 336 6717