



# water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

## DEPARTMENT OF WATER AND SANITATION

**APPLICATIONS** : For Centre: **King William's Town, Port Elizabeth, East London, Cradock, Mthatha**, please forward your applications quoting the relevant reference number to: Private bag X 7485, King Williams Town, 5600 or hand deliver at the 2 Hargreaves Avenue, King William's Town. For attention: Mr MK. Noah

**CLOSING DATE** : 01 July 2016 Time: 16H00

**POST** **DEPUTY DIRECTOR: INSTITUTIONS AND STAKEHOLDERS.**  
**REF: 010716/04**

**SALARY** **R 726, 276 per annum (all inclusive salary package) level 12)**

**CENTRE** **Port Elizabeth**

**REQUIREMENTS** Degree or National Diploma in Natural Science. Three (3) to five (5) years relevant experience (Integrated Water Resource Management). In integrated Water Resource Management at Junior Management. Stakeholder management experience in one or all the sectors of water, agriculture, land and rural development. Proven ability to interpret and implement policy and strategy. Experience in terms of inter-government relations, co-operative governance, institutional structures management and regulation. Excellent experience in project and programme management. Proven ability to solve problems. Demonstrated decision-making ability. Ability to communicate with a range of stakeholders. Proven experience in strategic and business planning. Proven ability to forage partnerships between governments, non-government stakeholders. Excellent verbal and written communication skills. General management experience. Knowledge of the National Water Act (1998). Valid driver's licence (certified copy must be attached) and willingness to travel.

**DUTIES** Ensure effective development and implementation of policies and strategies. Ensure redress of past imbalances in water allocations. Ensure capacity building within water allocation processes. Use transformational leadership to integrate marginalised and previously excluded stakeholders using water. Ensure that the water allocation process contributes to economic growth and development. Ensure that the water allocation process responds to local, provincial and national planning initiatives. Ensure that the water allocation process is undertaken in a fair, reasonable, lawful and consistent manner. Ensure that the water allocation process will provide protection of water resources as outline in the National Water Act (1998). Ensure that development and implementation of innovative mechanisms that reduce the administration of water use. Provide leadership to the section. Conduct strategic and business planning.

**ENQUIRIES** Ms B Kama, Tel (043) 701 0376