



# water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

## DEPARTMENT OF WATER AND SANITATION

### APPLICATIONS

**For Centre: Bloemfontein** please forward your applications quoting the relevant reference number to: Private Bag 528 Bloemfontein.9300. or hand deliver at 2 floor,Bloem Plaza, cnr East burger and Charlotte Maxeke Str, Bloemfontein,9300. for attention: Mr J Mofokeng

### POST

**DEPUTY DIRECTOR: CAPACITY BUILDING REF: 240616/05**

### SALARY

: **R 726, 276 per annum (All inclusive package) level 12**

### CENTRE

: **Bloemfontein**

### REQUIREMENTS

: **Degree /National Diploma in Social Sciences. Three (3) to five (5)**

year relevant experience in Water Sector. Experience of Public Sector environment will serve as an advantage. Knowledge and understanding of skills development prescripts and application thereof. The incumbent should have good interpersonal skills, good networking skills, skills, good written and verbal communication skills. Presentation and Facilitation Skills. Have a practical knowledge of municipal and local government environment. Leadership and human resource management skills. Knowledge of strategic planning, resource allocation and human resources. Knowledge of Skills development Act, Water Services Act, National Water Act, and relevant Water Sector Strategies. Knowledge in Public Service Act and Regulations, Knowledge of Public Finance Management Act, knowledge of Project Management, Problem solving and analysis. Knowledge of Batho Pele Principles. The incumbent must be in a possession of a valid driver's license

### DUTIES

: To support and assist the Director Water Sector Support overall management and coordination of activities of the Capacity Building Sub directorate by: Providing leadership in the Section. Participate as a key player in strategic planning processes of the department by developing operational plan for sub directorate, develop and manage the budget, develop an expenditure forecast on quarterly basis, participate in recruitment and selection of staff. Ensure effective implementation of policies and strategies by the sector. Diagnose the required water sector support needs based on WSA assessment and support plans, feed this knowledge into the sector wide approach for support sector objectives, support programmes and resources are properly aligned Participate in provincial water sector plans in relation to water services authority function is concern. Optimise support/ resources to water services authority within the provinces through a common support programmes where appropriate. Develop, implement and monitor long term plans and goals focused on achieving the Local Government and DWS's mission and assigned water services priorities. Consult and negotiate with relevant stakeholders on Local Government, Mining, and Agriculture support areas. Interact with sector stakeholder Local Government, Mining, Agriculture) Support. Provide technical advice, support and guidance on water services deliver for institutional viability and sustainability. Provide planning, advisory and coordination support for water education programme.

### ENQUIRIES

: **Ms P Mohapi, Tel (051) 405 9000**