



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

### **DEPARTMENT OF WATER AND SANITATION**

- APPLICATION** : **Centre East London; King William's Town; Umthatha; Port Elizabeth:**  
Please forward your applications quoting the reference number to: The Department of Water and Sanitation, Private Bag X 7485 King William's Town 5600 or hand deliver at No. 2 Hargreaves Avenue King William's Town. **For attention:** Mr K Noah.
- CLOSING DATE** : **25 NOVEMBER 2016 TIME: 16H00**
- POST** : **SCIENTIST MANAGER GRADE A REF: 181116/11**
- SALARY** : R 750 984 per annum (All inclusive salary package)
- CENTRE** : East London
- REQUIREMENTS** : MSc Degree or relevant qualification. Six (6) years post qualification natural scientific experience. Compulsory registration with SACNASP as a Professional Natural Scientist. (Proof of registration must be attached) Valid driver's license (Certified copy must be attached). Programme and project management. Scientific methodologies Computer-aided scientific applications. Knowledge of intergrated water resources management is essential. Knowledge of legal compliance. Knowledge of biomonitoring and River Health Programmetechnical report writing. Creating high performance culture. Professional judgement. Data analysis. Policy development and analysis. Scientific presentation. Mentoring. Strategic capability and leadership. Decision making. Team leadership. Creativity. Financial management. Customer focus and responsiveness. Communication. Computer literacy. Networking. Planning; organising and execution. Conflict management. People management. Change management. Problem solving and analysis.
- DUTIES** : Develops and shares a vision and mission for the section. Advises top management and the legislature; as well relevant sector bodies; on policies and strategies relevant to the section. Review and recommend/approve scientific projects. Facilitate the setting of scientific standards specifications and service levels according to organizational objectives to ensure optimum operational availability. Monitor scientific efficiencies according to organizational goals. Align projects to organizational strategies. Assist in the development Performance for sub directorates. Implement PMDS. Provides technical information and support to WMIs with special emphasis on the Biomonitoring programme processes and assessments. Coordinatates the information (M&E system). Ensure water quality objectives are maintained. Implements the strategic objectives of the component. Monitor progress on the implementation of projects related to intergrated WRM. Compiles and manages budgets and control cash flows. Institutes risk management. Administers tender procurement processes in accordance with generally recognized financial practices in order to ensure the achievement of strategic component objectives. Optimises the team (s) outputs.
- ENQUIRIES** : Ms. B Kama: (043) 7010376