

DEPARTMENT OF WATER AND SANITATION

APPLICATION : Centre Polokwane and Tzaneen: Please forward your application quoting the

reference number to: The Acting CEO, Limpopo North West Proto CMA, Department of Water and Sanitation, Private Bag X 9506, Polokwane, 0700 or hand Deliver at Azmo Building, 49 Joubert Street, Polokwane, 0700.

Attention Mr Makgakga

CLOSING DATE : 25 NOVEMBER 2016 TIME: 16H00

POST : <u>SCIENTIFIC MANAGER GRADE A REF: 181116/14</u>

Sub Directorate: Proto CMA Limpopo

SALARY: R750 984 per annum (All inclusive OSD salary package, offer based on

proven years of experience)

CENTRE: Polokwane

REQUIREMENTS: MSc Degree or relevant qualification. Six (6) years post qualification natural

scientific experience. Compulsory registration with SACNASP as a Professional Natural Scientist. (Proof of registration must be attached) Valid driver's license (Certified copy must be attached). Programme and project management. Scientific methodologies and models. Research and development. Computer-aided scientific applications. Knowledge of resource protection management is essential. Knowledge of legal compliance. Technical Report writing. Creating high development performance culture. Professional judgement. Data analysis. Policy and analysis. Scientific presentation. Mentoring. Strategic capability and leadership. Decision making. Team leadership. Creativity. knowledge of Financial management. Customer focus and responsiveness, Communication Skills. Computer literacy. Networking. Planning, organising and execution. Conflict Management. People Management, Change management. Problem solving and analysis.

<u>DUTIES</u> : To provide strategic support to the Catchment Management Agency. Oversee

and manage programmes and projects. Lead and provide strategic direction on Water Use Licensing in Limpopo Northwest CMA.Implement and enforce the National Water Act and other departmental policies and strategies. Direct and co-ordinate the establishment of regulations of Water Management Institutions. Actively promote water conservation and efficient water utilization through the authorization process. Contribute to the development and implementation of water management strategies. Assist with budgeting and expenditure monitoring process of the CMA. Co-ordination of training and career development of staff. Train and supervise a team of engineers,

hydrologists and Scientists.

ENQUIRIES: Mrs Maumela AD, Tel 015 290 1358