

DEPARTMENT OF WATER AND SANITATION

APPLICATION : Centre Pretoria , Umzimvubu: Please forward your applications quoting the

reference number to: The Department of Water and Sanitation, Private Bag X 350, Pretoria, 0001 or hand deliver at the Continental Building, cnr Visagie and Bosman, Continental Building. **For attention**: Ms Cindy Mazibuko

CLOSING DATE : 25 NOVEMBER 2016 TIME: 16H00

POST : <u>DEPUTY DIRECTOR: ALLOCATION EQUITY REF: 181116/21</u>

SALARY: R 612 822 per annum (All inclusive package) level 11

CENTRE : Pretoria

REQUIREMENTS: Degree /National Diploma in Sciences. Three (3) - five (5) years relevant

Experience in Integrated Water Resource Management. Knowledge of business and management principles. Knowledge of strategic planning, resource allocation and human resources. Knowledge of Public Service Act and Regulations. Knowledge of Public Finance Management Act. Sound knowledge of project management, problem solving and analysis. Strategic capability and leadership. Programme and project management skills. Change and management skills. Service delivery innovation. Excellent problem solving and analysis. People management and empowerment. Client orientation and customer focus. Good communication, accountability and

ethical conduct.

<u>DUTIES</u>: Implementation of water policy allocation equity. Development and

implementation of business strategy of water allocation equity. Ensure equity in water allocations to meet social and economical objectives by ensuring that all emerging farmers and industries are allocated water accordingly. Ensure the redress and compensation for water use for historically disadvantaged individuals. Implement water policies according to HDI equity. Facilitate licensing of water use for emerging farmers. Control cash flow and ensure

that fronting does not occur.

ENQUIRIES: Mr MS Skosana Tel, (012) 336-7677