

DEPARTMENT OF WATER AND SANITATION

APPLICATION : Centre Pretoria , Umzimvubu: Please forward your applications quoting the

reference number to: The Department of Water and Sanitation, Private Bag X 350, Pretoria, 0001 or hand deliver at the Continental Building, cnr Visagie

and Bosman, Continental Building. For attention: Ms Cindy Mazibuko

CLOSING DATE : 25 NOVEMBER 2016 TIME: 16H00

POST : <u>DIRECTOR: PLANNING AND INFORMATION REF: 181116/05</u>

SALARY: R898 743 per annum (All inclusive package)

<u>CENTRE</u>: Free State Provincial Office (Bloemfontein)

REQUIREMENTS: B - Degree or NQF 7 qualification in Water Resources Environment

Engineering. Five (5) to ten (10) years experience in WRM, Environment, Policy and Strategy Development, and Project of which five (5) years should be at Middle / Senior Managerial level. Good understanding of Hydrology. Knowledge of yield calculations. Strategic Capability and Leadership, Programme and Project Management, Financial Management, Change Management, Knowledge Management, Service Delivery Innovation (SDI), Problem solving and Analysis, People Management and Empowerment, Client Orientation and Customer Focus Communication, Accountability and

Ethical Conduct.

<u>DUTIES</u>: The development of strategic and business plan in protection of surface and

ground water. Ensure the implementation of WRM policies. Ensure the implementation of business strategy for the component. Develops reconciliation strategies. Develops reconciliation strategies for the catchments system for the component. Ensures the maintenance of the Coastal and inland provincial management WRM strategies. Ensures the maintenance of the reconciliation strategies for all rivers. The development of Water Resource Management data information on surface and ground water. Develops reconciliation strategies for all other towns in the Central, East, North and South planning areas. Develop WRM data base for the component. Ensure that WR data is maintained. Ensure that relevant IT system is developed and maintain in storing data. Develop reconciliation and management strategies for various catchments. Develops water quality management strategy for the Catchments and rivers System. Ensures the maintenance of the water quality management strategies is developed for all Catchments. Manage flow of water in rivers and catchments accordingly. The management of various stakeholders within the sector. Ensures the application of models for reconciliation is maintained. Ensures Models for reconciliation and allocation process in Catchments are implemented. Updates hydrology and yield analysis of the all Rivers catchments within the specific WRM boundaries. Manage Human Resources transformation within the directorate. Implement HR policies and

transformation imperatives. Manage budget and financial resources.

ENQUIRIES: Dr T Ntili Tel 051 405 9000