



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION

- APPLICATION** : **Centre Midmar dam, Howick:** Please forward your application quoting the reference number to: The Director: Eastern Operations, Department of Water and Sanitation, Private Bag X24, Howick, 3290. Hand deliver at Department of Water and Sanitation, R103 Prospect Road, Midmar Dam, Howick, 3290. **For attention:** The Human Resource Manager
- CLOSING DATE** : **25 NOVEMBER 2016 TIME: 16H00**
- POST** : **CHIEF ARTISAN GRADE A (CIVIL) REF: 181116/65**
Directorate: Eastern Operations
- SALARY** : R 319 971 per annum OSD (offer based on proven years of experience)
- CENTRE** : Midmar dam, Howick
- REQUIREMENTS** : Appropriate Trade Test Certificate. Ten (10) years post qualification. Experience required as an Artisan/Artisan Foreman. Valid driver's license. Project management. Good written and verbal communication skills. Computer literacy preferably in MS Excel, MS Word and MS Power Point. Good leadership qualities. Sound knowledge in relation to Human Resource management and departmental administration and procurement policies and procedures. Knowledge of the Occupational
- DUTIES** : Manage technical services and support in conjunction with Technicians/Artisans and associates in field, workshop and technical office activities. Ensure the promotion of safety in line with statutory and regulatory requirements. Provide inputs into existing technical manuals, standard drawings and procedures to incorporate new technology. Ensure quality assurance in line with specifications. Provide inputs into the budgeting process. Compile and submit reports as required. Provide and consolidate inputs to the technical operational plan. Update databases. Manage artisans and related personnel and assets. Control and monitor expenditure according to budget to ensure efficient cash flow management. Manage the commercial value add of the discipline-related activities and services. Manage the development, motivation and utilization of human resources for the discipline to ensure competent knowledge base for the continued success of technical services according to organizational needs and requirements. Manage subordinates' key performance areas by setting and monitoring performance standards and taking actions to correct deviations to achieve departmental objectives. Continuous individual development to keep up with new technologies and procedures. Research/literature studies on technical/engineering technology to improve expertise. Liaise with relevant bodies/councils on technical/engineering-related matters. **Note:** Candidates may be subjected to a skills and knowledge test
- ENQUIRIES** : Mr N PUNCHUM, Tel (033) 239 1900