



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

### DEPARTMENT OF WATER AND SANITATION

#### APPLICATIONS

**For Centre: Pretoria:** please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X 350 Pretoria 0001 or hand deliver at Continental Building, corner Cnr Visagie and Bosman, street, Pretoria. **For attention:** Ms Cindy Mazibuko

#### CLOSING DATE:

**26 AUGUST 2016.TIME:16H00**

#### POST

: **ASSISTANT DIRECTOR: ORGANISATIONAL DESIGN X 3 POSTS REF: 260816/15**

#### SALARY

: **R311 784 per annum (level 09)**

#### CENTRE

: **Pretoria**

#### REQUIREMENTS:

National Diploma/Degree in Organisational Development/ Management Services/ Operational Management or related qualifications. Three (3) to five (5) years management experience in Organisational Development. Knowledge of policy development and implementation. Knowledge of organisational development. Knowledge in organisational design. Sound knowledge of HR information. Disciplinary knowledge in HR information. Understanding of Government Legislation. Financial management and knowledge of PFMA. Knowledge of technical and procedures for the planning and execution of operations. Programme and project management. Knowledge of relationship Management.

#### DUTIES

: Development of job profiles. 2. Implement of organisational design policies. Development of organisational structures. Conduct job evaluation. Implementation of OD systems.

#### ENQUIRIES

: Ms S Mhlungu, tel (012) 336 8727