



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION

APPLICATIONS

For Centre: Pretoria: please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X 350 Pretoria 0001 or hand deliver at Continental Building, corner Cnr Visagie and Bosman, street, Pretoria. **For attention:** Ms Cindy Mazibuko

CLOSING DATE:

26 AUGUST 2016.TIME:16H00

POST

: **ASSISTANT DIRECTOR: BUSINESS PROCESS MANAGEMENT X 2**
POSTS: ORGANISATIONAL DEVELOPMENT Ref: 260816/17

SALARY

: **R311 794 per annum (level 09)**

CENTRE

: **Pretoria**

REQUIREMENTS

: A Degree/ National Diploma in Management Sciences/ Organization and Work Study/ Business Reengineering Processes or equivalent qualification. Three (3) to five (5) years' experience in redesigning/ reengineering business processes. Understanding of Operations Management and Business Process Reengineering (BPR) methodologies. Good understanding of organizational design Methodologies. Knowledge and understanding of Public Services Legislative Framework. Knowledge of process reengineering life cycle (PRLC). Knowledge of Project Management and Total Quality Management (TQM) will be added to advantage. Must have the ability to develop high level models and to conduct high level feasibility studies. Business process mapping skills. Should have monitoring and evaluation skills.

DUTIES

: Maintenance of business process that supports the strategy and operations of the Department. Analyze business needs, objectives and goals for DWS programme/ projects within the agreed frameworks. Facilitate the development of Operational Management Processes. Mapping of business processes. Designing of business process flows. Implementation of Business Process Management improvement strategies. Ensure that the design have been implemented as intended. Implementation of Business Process Management. Analyze requirements and advises on scope and options for continuous operational improvements.

ENQUIRIES

: Mr P Mndawe, tel (012) 336 8909