

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE

29 MARCH 2016

ALL APPLICATIONS

Please forward your applications quoting the relevant reference number and centre to: Department of Water and Sanitation, Private Bag X 350 Pretoria 0001 or hand deliver at Continental Building, corner Cnr Visagie and Bosman, street, Pretoria. **For attention:** Ms C Mazibuko.

NOTE:

Applications must be submitted on signed and dated form Z83, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity Document. For all posts, please forward your application quoting the relevant reference number, to the address mentioned at each post. No late, faxed or e-mailed applications will be accepted. Note: If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered. Successful applicants will be required to undergo standard Government security clearance procedures and verification of qualification prior to permanent appointment. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subject to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are highly encouraged to apply for the posts. **PEOPLE WITH DISABILITIES ARE HIGHLY ENCOURAGED TO APPLY.**

POST : **CHIEF DIRECTOR: ENGINEERING SERVICES REF NO: 250316/02.**

This is a re-advertisement and applicants that have previously applied are encouraged to re-apply.

SALARY: **R 1 042 500- R1 246 449 per annum (All inclusive package) level 14**

CENTRE: **Pretoria**

REQUIREMENTS: A Bachelor's Degree in Civil Engineering (Recognised by Engineering Council of SA. Five (5) to ten (10) years experience in engineering services environment of which 5 years of experience should be at a senior management level. Knowledge of dam engineering and large bulk water infrastructure projects. Knowledge of project management. Knowledge of financial management. Knowledge of contract administration. Knowledge of the water sector. Understanding and application of Human Resource components. Understanding and application of the Finance components. Understanding and application of engineering and environmental principles and accepted best practices. Strategic capability and leadership. Programme and project management. Financial management. Change management. Knowledge management. Service delivery innovation (SDI). Problem solving and analysis. People management and empowerment. Client orientation and customer focus. Communication. Accountability and ethical focus.

DUTIES: The leading of engineering services in the development strategies and business planning. The ensuring of relevant efficient engineering services. The ensuring of financial management/ planning. The ensuring of human resource management/ planning.

ENQUIRIES: Ms Z Mathe, tel (012) 336 8519