

## DEPARTMENT OF WATER AND SANITATION

### CLOSING DATE

**29 MARCH 2016**

### ALL APPLICATIONS

Please forward your applications quoting the relevant reference number and centre to: Department of Water and Sanitation, Private Bag X 350 Pretoria 0001 or hand deliver at Continental Building, corner Cnr Visagie and Bosman, street, Pretoria. **For attention:** Ms C Mazibuko.

### NOTE:

Applications must be submitted on signed and dated form Z83, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity Document. For all posts, please forward your application quoting the relevant reference number, to the address mentioned at each post. No late, faxed or e-mailed applications will be accepted. Note: If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered. Successful applicants will be required to undergo standard Government security clearance procedures and verification of qualification prior to permanent appointment. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subject to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are highly encouraged to apply for the posts. **PEOPLE WITH DISABILITIES ARE HIGHLY ENCOURAGED TO APPLY.**

**POST:**

**DIRECTOR: WATER RESOURCE QUALITY INFORMATION**  
**REF NO: 250316/08**

**SALARY:**

**R 864 177 – R 1 017 972 per annum (All inclusive package)  
level 13**

**CENTRE:**

**Pretoria**

**REQUIREMENTS:**

B –Degree/NQF level 7 qualification in Natural, Earth or Numerical Science, water management, environmental management or related field. Six (6) to ten (10) years experience in the field of integrated environmental management (IEM) or integrated water resources management (IWRM). A minimum of five (5) years experience at middle/senior managerial level with experience in information management. Ability to lead multidisciplinary teams Sound knowledge and understanding of natural resource management. Ability to understand and unpack relevant policies and legislation. Knowledge of relevant aspects relating to the fields of natural science (hydrology, geohydrology, ecology, geography, geology and social studies). Use and application of decision-support tools (GIS, DSS) and other related supporting systems. Environmental Management Systems, understanding and application of concepts such as resource efficiency, integrated water resource management, water-linked ecosystems approach, freshwater bio-diversity, water resource protection, etc.

**DUTIES:**

Responsible for the establishment and maintenance of water resource quality and aquatic ecosystems' monitoring systems and programmes for current and future information needs of the Department. Overall planning, management, co-ordination and guidance of multidisciplinary scientific teams responsible for development of guidelines, procedures and systems for freshwater quality and ecosystem health, in support of the National Water Resource Strategy and related legislation.. Providing diverse scientific and technical support to the Department and external clients as part of the Water Resources Information management function. Liaising with other components of the Department, the scientific community and other role-players.

**ENQUIRIES:**

Mr F Guma, tel (012) 336 7892