

DEPARTMENT OF WATER AND SANITATION

- CLOSING DATE** : 05 February 2016
- APPLICATIONS** : Please forward your applications quoting the relevant reference number to: The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver at the Continental Building, cnr Visagie and Bosman. **For attention:** Mrs L Van Wyk
- NOTE** : Applications must be submitted on signed and dated form Z83, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity Document. For all posts, please forward your application quoting the relevant reference number, to the address mentioned at each post. No late, faxed or e-mailed applications will be accepted. Note: If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered. Successful applicants will be required to undergo standard Government security clearance procedures and verification of qualification prior to permanent appointment. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subject to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" **PEOPLE WITH DISABILITIES ARE HIGHLY ENCOURAGED TO APPLY FOR THE POSTS.**

- POST** : **DIRECTOR: HUMAN RESOURCE DEVELOPMENT**
- SALARY** : R 864 177 per annum (All inclusive package) level 13
- REF NO:** : 050216/02
- CENTRE** : Pretoria

REQUIREMENTS : *Degree in Human Resources (NQF 7). Hons/ Masters Degree in HR will be an added advantage. Six (6) – Ten (10) years management experience in HR. Five (5) years at middle/senior managerial level. Knowledge of business and management principles, Knowledge of relevant professional bodies within content of OSD. Knowledge of strategic planning, resource allocation and human resources and skills development, Public Service Act and Regulations, NSDS, SETA's. Sound knowledge of risk management, corporate governance and internal control, PFMA and applicable auditing standards. Develop and manage implementation of Human Resource Development policies.*

DUTIES : *Management of the implementation of PDMS prescripts and ensure policy adherence, Management of the implementation of capacity development programmes, Oversee and manage the implementation of leadership development programmes, manage internal bursary scheme, Manage Adult Education and Training programme, Develop Human Resource Development Strategy, Manage human resource in the directorate.*

ENQUIRIES : *Ms V Meyer, tel (012) 336 7448*